# **MEO AUSTRALIA LIMITED**

ABN 43 066 447 952



# FINANCIAL REPORT

2011

#### **MEO Australia Limited** ABN 43 066 447 952

# **Corporate Directory**

#### Directors

Nicholas M Heath (Chairman) Jürgen Hendrich (Managing Director and Chief Executive Officer) Gregory A Short Michael J F Sweeney Stephen W Hopley

#### **Company Secretary**

Colin H Naylor

#### **Registered office and Principal place of business**

Level 17, 500 Collins Street Melbourne, Victoria 3000 Australia Telephone +61 (3) 8625 6000 Facsimile +61 (3) 9614 0660 Email: <u>admin@meoaustralia.com.au</u>

#### Share registrar

Link Market Services Limited Level 1, 333 Collins Street Melbourne, Victoria 3000 Australia Telephone +61 (3) 9615 9800 Facsimile +61 (3) 9615 9921

#### Auditor

Ernst & Young 8 Exhibition Street Melbourne, Victoria 3000 Australia

#### Stock exchange listing

ASX Limited Level 45, South Tower, Rialto 525 Collins Street Melbourne, Victoria 3000 Australia

ASX Code: MEO OTC Code: MEOAY Website www.meoaustralia.com.au

**Incorporated** 14 September 1994 Victoria, Australia

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#### FORWARD LOOKING STATEMENTS

This Financial Report includes certain forward-looking statements that have been based on current expectations about future acts, events and circumstances. These forward-looking statements are, however, subject to risks, uncertainties and assumptions that could cause those acts, events and circumstances to differ materially from the expectations described in such forwardlooking statements.

These factors include, among other things, commercial and other risks associated with the meeting of objectives and other investment considerations, as well as other matters not yet known to the Company or not currently considered material by the Company.

ABN 43 066 447 952

### DIRECTORS' REPORT FOR THE YEAR ENDED 30 JUNE 2011

The directors of MEO Australia Limited (variously the "Company", "MEO" and "MEO Australia") submit their report for the financial year ended 30 June 2011. MEO Australia is a company limited by shares, incorporated and domiciled in Australia.

#### 1. DIRECTORS

The names and details of the Company's directors in office during the financial year and until the date of this report are as follows. The directors were in office during the entire period unless otherwise stated.

#### Nicholas M Heath B.Eng (Chem) (Hons)

Chairman (Appointed independent non-executive director 12 May 2008, appointed Chairman 13 November 2008)

Mr Heath is a chemical engineer with over 36 years industry experience in Australian and international energy markets gained through senior management positions with ExxonMobil in Australia and overseas. He was a Director of ExxonMobil Australia Pty Ltd, the holding company for all of ExxonMobil's Australian assets and had specific responsibility for the marketing of natural gas and natural gas liquids throughout Australia. Mr Heath served as Chairman of the Australian Petroleum Production and Exploration Association (APPEA) from 1997-99. His depth of industry experience brings valuable expertise to the Board of MEO Australia Limited. Mr Heath also serves as Chairman on the Board of ASX listed coal seam gas company – Metgasco Limited (ASX: MEL).

Mr Heath is Chairman of the Remuneration and Nomination Committee.

#### Jürgen Hendrich B.Sc. (Geology) (Hons), PDM

Chief Executive Officer (Appointed 16 June 2008) and Managing Director (Appointed 25 July 2008)

Mr Hendrich brings over 25 years experience as a petroleum geologist and investment banker to MEO Australia. He began his career with Esso Australia as a petroleum geologist and progressed from technical roles to commercial roles including strategic planning, Joint Venture relations and business evaluation. His investment banking career began with JB Were (now Goldman Sachs & Partners Australia) where he became a top rated Energy Analyst prior to moving into funds management and eventually his own consulting practice specialising in providing strategic advice to emerging companies. He was a Director, Corporate Finance with Tolhurst for two years prior to joining MEO.

#### Gregory A Short B.Sc (Geology) (Hons)

Independent Non-Executive Director (Appointed 14 July 2008)

Mr Short retired from ExxonMobil in 2006 after a 33 year career as a geologist. He has extensive international experience in predominantly managerial roles in Malaysia, Africa and North America and spent the last 15 years of his career in management assignments that included Exploration Manager for USA, Chad and Nigeria as well as serving seven years in Angola as Geoscience Director. Mr Short brings valuable experience in taking several start-up ventures from exploration through to development and production start-up to MEO Australia.

In January 2010, Mr Short became a non-executive director of Pryme Oil and Gas Limited (ASX: PYM) and in July 2010 Mr Short joined the Board as a non-executive director of Po Valley Energy Limited (ASX: PVE).

Mr Short is a member of the Audit Committee.

#### Stephen W Hopley, PhC (Vic), DipFP(Deakin), GMQ (AGSM), MAICD

Independent Non-Executive Director (Appointed 1 October 2008)

Mr Hopley brings over 19 years experience in Financial Services including a 14 year career with Macquarie Bank from 1989 until his retirement in 2003. For the last 4 years of his career, Mr Hopley acted as Division Director of the Financial Services Group with responsibility for Advisor Relationships and Distribution. Mr Hopley successfully developed and implanted a range of new products for distribution and led a number of sales teams that achieved outstanding sales results and was responsible for the two largest retail cash products in the industry.

#### 1. DIRECTORS (cont)

Mr Hopley has served on a number of Boards, foundations, committees and not for profit organisations. He is a past Board member of the Education Foundation of Australia, the Lord Mayor's Charitable Fund and is a past Securities Industry Education Chair of Task Forces in relation to final subjects in the Graduate Diploma in Financial Planning. He devotes part of his time as a business coach and mentor to a number of early stage enterprises.

Mr Hopley is Chairman of the Audit Committee and a member of the Remuneration and Nomination Committee.

#### Michael J F Sweeney LLB, FIAMA, FCIArb, Chartered Arbitrator

Independent Non-Executive Director (Appointed 1 October 2008)

Mr Sweeney practices as a Barrister at the Victorian Bar, Melbourne, specialising in the fields of energy and resources law, competition law/third party access regimes, joint ventures and generally in commercial and contract law. He also specialises in alternative disputes resolution, particularly arbitration both as qualified arbitrator and as counsel in arbitrations.

Mr Sweeney was the senior managing executive (prior to this, general counsel and company secretary) of the Mitsubishi and Mitsui interests (MIMI) in the Australian North West Shelf (NWS) Gas Joint Venture from 1986 to 1996. He served as a member of the NWS Joint Venture Project Committee and was deputised to the Board of the North West Shelf LNG Shipping Company. He was a member of the Tokyo based Operating Committee responsible for overseeing MIMI's investments in Australia. Mr Sweeney is Chairman of non listed entity, Territory Biofuels Limited.

Mr Sweeney is a member of the Remuneration and Nomination Committee and Audit Committee.

#### Interests in the shares and options of the company

As at the date of this report, the relevant beneficial and non-beneficial interests of each of the directors in the shares and share options in the Company were:

|               | Ordinary<br>Shares | 30 September<br>2011 Options | Managing<br>Director<br>Options |
|---------------|--------------------|------------------------------|---------------------------------|
| N M Heath     | 1,135,088          | -                            | -                               |
| S W Hopley    | 100,000            | 1,000,000                    | -                               |
| J Hendrich    | 1,261,000          | -                            | 3,100,000                       |
| G A Short     | 307,444            | -                            | -                               |
| M J F Sweeney | 139,984            | 1,000,000                    | -                               |

The terms of the options are set out in Note 24 to the consolidated financial statements. Details, including fair value at date of grant of the options granted to directors, are set out in the Remuneration Report.

#### 2. COMPANY SECRETARY

Mr Colin Naylor was appointed MEO Australia Limited Chief Financial Officer on 5 February 2007 and Company Secretary on 23 February 2007. Mr Naylor has previously worked in senior financial roles in major resource companies and is a Fellow of CPA Australia.

#### 3. DIVIDENDS

No dividend has been paid, provided or recommended during the financial year and to the date of this report (2010: nil).

#### 4. PRINCIPAL ACTIVITIES

The principal activities during the year of the entities within the consolidated entity were the development of the Tassie Shoal Methanol Project, the Timor Sea LNG Project and oil and gas exploration in offshore Australia and offshore and onshore oil and gas exploration in Indonesia.

The Company had 23 employees at 30 June 2011 including directors (2010:10). The Company also engages a number of full and part time consultants to assist in the development and management of its various activities.

#### 5. REVIEW OF OPERATIONS

#### **Environment, Health and Safety**

The Group believes that workplace injuries are avoidable. It has implemented policies and procedures to ensure employees and contractors conduct their activities in a safe manner. Directors specifically addressed Health, Safety and Environment issues at each Board meeting. MEO has adopted an environmental, health and safety policy and conducts its operations in accordance with the Plastics and Chemicals Industries Association (PACIA) and Australian Petroleum Production & Exploration Association (APPEA) Codes of Practice.

The upstream activities by the Group of seismic surveys, well site surveys and drilling operations all require Commonwealth and/or State/Territory approvals of environment plans and safety cases and the preparation of Environment Plans to manage the conduct of the activities and the contractors engaged by the Group to undertake the work.

A Health and Safety advisor was engaged specifically for the drilling of the Artemis-1 well. There were no reported environmental incidents or Lost Time Injuries (LTI's) during the drilling of the Artemis-1 exploration well (43 days on contract) in WA-360-P.

The Group's development activities on Tassie Shoal are subject to environment conditions specified in the Offshore Petroleum and Greenhouse Gas Storage Act (2006), associated Regulations and Directions, as well as the Environment Protection and Biodiversity Conservation (EPBC) Act (1999). During the year there were no known contraventions of any relevant environmental regulations.

#### North West Shelf Exploration Permits, Carnarvon Basin, Western Australia

#### • WA-360-P (MEO 25%)

In mid October 2010, all conditions precedent to the farm-in agreement with Petrobras were satisfied. MEO received \$39,406,597 (consisting of US\$37,853,277 and A\$1,224,943) cash comprising \$7,633,335 (US\$6,353,277 and A\$1,224,943) in seismic related back costs and a \$31,773,262 (US\$31,500,000) bonus payment. MEO subsequently acquired a further 5% participating interest in the permit from Moby Oil and Gas Pty Ltd for \$7,451,744 (US\$7,500,000) cash consideration.

The Songa Venus semi submersible drilling rig was handed over to MEO on 14th November and commenced its journey to the Artemis-1 location. The rig arrived on location on 23rd November and Artemis-1 was spudded on 24th November. The well reached a total depth of 3,500m MDRT. No hydrocarbons were present in the target horizon and the well was plugged and abandoned. The Songa Venus was released on 26<sup>th</sup> December.

WA-360-P is currently in its final Permit Year. A thorough analysis of the well results has been integrated with the existing seismic data. Our technical team has worked to identify the remaining potential in the permit ahead of a planned renewal application which involves a mandatory relinquishment of 50% of the permit area.

#### • WA-361-P (MEO 50%)

The permit was renewed for five years in January 2011. Permit Year 2 commencing January 2012, requires a 150km2 3D seismic survey to be acquired. Planning for this survey acquisition has commenced.

#### 5. **REVIEW OF OPERATIONS (cont)**

#### **Bonaparte Basin**

#### • NT/P68 (MEO 50%)

In May 2011 MEO executed binding farm-in agreements with Eni. Under the agreements, Eni will earn 50% interest in the Heron gas discovery by funding two wells. In the event the first well is not successful, Eni has the right to withdraw and the equity all remains with MEO. In a success case, Eni has an option to increase its interest to 75% in the Heron area by funding all activities required to achieve a Final Investment Decision (FID) including drilling of any additional wells. Upon achievement of FID, MEO would receive a one-off US\$75m cash bonus.

In addition to the Heron area farm-in, MEO also granted Eni an option to acquire a 50% interest in the Blackwood area by funding a minimum 500km2 3D seismic survey and the drilling of one well. Eni also has an option to increase its interest in the Blackwood area to 75% by funding all activities required to achieve a Final Investment Decision (FID) including drilling of any additional wells. Upon achievement of FID, MEO would receive a one-off US\$75.0m cash bonus.

The payment of a US\$75.0m cash bonus will only apply once – to either the Heron or Blackwood area.

#### **New Ventures**

The Company has been successful in expanding the exploration portfolio through the award of Australian government gazettal blocks and acquisition of acreage in Australia and Indonesia. The Company continues to examine exploration opportunities in South East Asia.

#### Vulcan sub-Basin

#### • AC/P50 & AC/P51 (MEO 100%)

MEO acquired these permits from Silver Wave Energy in late 2010 for US\$270,000. The permits were granted in April 2009 and are currently in their third permit year in which 3D (200 km2 in AC/P50) & 2D (1,000 line km's in AC/P51) seismic acquisition is planned. These permits are situated in an area of small, shallow oil discoveries and also on trend with the Crux gas/condensate field which is slated for a liquids stripping development project.

#### • AC/P53 (MEO 100%)

This permit was offered to MEO and accepted in June 2011 and officially awarded by the Government in early July 2011. It is contiguous with our existing AC/P50 & AC/P51 permits thereby adding acreage to an already identified play fairway.

#### • WA-454-P (MEO 100%)

In June 2011, MEO was awarded 100% interest in WA-454-P. The permit contains a gas/condensate discovery in five horizons made by Marina-1 drilled by ExxonMobil and Drillsearch in 2007. Clearly, the permit is prospective for condensate rich gas. Its proximity to the existing Blacktip gas development (Eni 100%) and the proposed development of the Petrel, Tern & Frigate gas fields via Floating LNG technology, makes any material gas discovery in this permit potentially very valuable.

#### Indonesia

#### • South Madura PSC (MEO 30%)

In June 2011, MEO closed a transaction to acquire all of the shares in South Madura Exploration Company (SMEC) which holds a 30% interest in the South Madura PSC, Madura Island. Consideration for the acquisition was \$479,617 (US\$500,000).

#### 5. **REVIEW OF OPERATIONS (cont)**

#### • Seruway PSC (MEO 100%)

In June 2011, MEO closed a transaction to acquire all of the shares in Transworld Seruway Exploration Limited (TSEL) which holds a 100% interest in the Seruway PSC, offshore North Sumatra, from Transworld Exploration Limited (TEL). MEO also acquired an office in Jakarta along with a core team as part of the transaction. Consideration for acquisition was \$4,796,165 (US\$5,000,000) cash.

#### **Tassie Shoal Development Projects**

MEO has Commonwealth environmental approvals to construct, install and operate an LNG plant known as the Timor Sea LNG Project (TSLNGP) and two methanol plants collectively referred to as the Tassie Shoal Methanol Project (TSMP) on Tassie Shoal, an area of shallow water in the Australian waters of the Timor Sea approximately 275 km north-west of Darwin, Northern Territory. Tassie Shoal is strategically located within 150km of all the undeveloped gas fields in the region. The Tassie Shoal projects can cater for a range of gas qualities and are designed to share infrastructure, logistic support systems and benefit from a number of production process synergies. The environmental approvals are valid until May 2052.

#### Tassie Shoal Methanol Project (TSMP, MEO 100%<sup>1</sup>)

MEO proposes the staged construction of two large natural gas reforming and methanol production plants, each with an annual production capacity of 1.75 million tonnes on its own concrete gravity structure (CGS). Each completed plant will be towed to Tassie Shoal and grounded for operation using sea water as ballast. Each plant requires approximately 1.3 Tcf of raw gas, ideally containing up to 25% CO2.

The TSMP was developed with a view to commercialise the nearby Evans Shoal gas discovery containing around 28% CO2. During the reporting period, the Operator of NT/P48 containing the Evans Shoal discovery was engaged in a process to sell their equity in the permit, but was unable to close a transaction. NT/P48 expires at the end of 2012 at which time the Joint Venture partners: a) relinquish the permit, b) apply for a production licence or c) apply for a retention licence. MEO remains keen to see gas from Evans Shoal developed via the TSMP.

#### Timor Sea LNG Project (TSLNGP, MEO 100%)

The TSLNGP requires approximately 3 Tcf of clean, low CO2 (<4%) gas to operate for 20 years. Gas supply for the LNG plant could come from MEO's own Heron gas discovery subject to successful appraisal drilling or alternatively one or more of the neighbouring undeveloped gas fields which are facing economic challenges imposed by long distances from land and high construction costs.

#### Corporate

In November 2010, MEO raised \$32,599,999 (before transaction costs of \$1,752,357) from issuing 62,692,305 shares at a price of \$0.52 per share predominantly to international institutional investors.

In August 2010 the Trustee of the MEO Trustee Share Plan, Doravale Enterprises Pty Ltd, sold 10,122,918 MEO shares at \$0.34 per share, raising \$3,441,792 (before costs). The sale of these shares represented the remaining shares in the Scheme and The Trustee Share Plan scheme was closed on 25<sup>th</sup> August 2010.

<sup>&</sup>lt;sup>1</sup> MEO and Air Products and Chemicals Inc (Air Products) entered into a Joint Development Agreement (JDA) in March 2004. Under the JDA, Air Products may acquire a 50% interest in the Methanol Project by funding agreed development costs associated with the Methanol Project. The JDA was amended in April 2006 and suspended pending resolution of a gas supply.

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#### DIRECTORS' REPORT (continued) FOR THE YEAR ENDED 30 JUNE 2011

#### 5. REVIEW OF OPERATIONS (cont)

#### **Results for the year**

The net profit of the Group for the financial year, after provision for income tax, was \$13,707,010 (2010: loss after tax of \$4,825,821).

The successful drilling and commercialisation of any commercial oil and gas discoveries in the offshore Australian exploration permits and Indonesian Production Sharing Contracts and/or the development of the Group's methanol and LNG Projects could ultimately lead to the establishment of a profitable business. While the Group is in the exploration/appraisal stage of drilling for hydrocarbons in the offshore Australian exploration permits and Indonesian Production Sharing Contracts and in the project development phase, funding will be provided by equity capital raised from the issue of new shares and/or farm out or joint development arrangements with other companies.

#### **Review of Financial Condition**

At balance date the Group held cash and cash equivalents of \$90,253,634. During the year the Group increased the cash balance by \$56,795,388 (before foreign exchange fluctuations) following net capital raisings of \$34,289,434, proceeds of \$39,406,597 from sale of 50% interest in WA-360-P and interest received of \$2,362,459 which were used to meet exploration, investment and capital cash outflows of \$14,455,654 and net corporate costs of \$4,807,448.

#### Share Issues

During the year the Company raised a total of \$32,599,999 (before transaction costs of \$1,752,357) from the issue of 62,692,305 shares at \$0.52 per share.

#### 6. SIGNIFICANT CHANGES IN THE STATE OF AFFAIRS

Total equity increased to \$209,936,130 from \$160,658,245, an increase of \$49,277,885. The movement was mainly due to net equity injections totalling \$34,801,048 and net profit of \$13,707,010. The net profit is mainly due to the gain on disposal of 50% interest in WA-360-P (\$29,611,847).

#### 7. SIGNIFICANT EVENTS AFTER THE BALANCE DATE

There has not arisen in the interval between the end of the financial year and the date of this report any item, transaction or event of a material and unusual nature likely, in the opinion of the directors of the Company, to affect significantly the operations of the Group, the results of those operations, or state of affairs of the Group, in future financial years.

#### 8. LIKELY DEVELOPMENTS AND EXPECTED RESULTS

The Company has previously advised on the details of the NT/P68 farmout agreement with Eni. During the 2011/2012 financial year, Eni are expected to secure a drilling rig with the target of drilling a well in NT/P68 during April – June 2012. During 2011/2012 the Group will undertake a number of 3D seismic acquisition programmes in Australia and Indonesia and continue to pursue new venture opportunities as appropriate.

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### DIRECTORS' REPORT (continued) FOR THE YEAR ENDED 30 JUNE 2011

#### 9. SHARE OPTIONS AND SHARE PERFORMANCE RIGHTS

#### Options granted to directors and executives of the Company

During and since the end of the financial year 4,100,000 options were granted by the Company to employees and contractors.

#### Unissued shares under options

At the date of this report unissued ordinary shares of the Company under option are:

| Expiry Date       | <b>Exercise Price</b> | Number of Shares |
|-------------------|-----------------------|------------------|
| 30 September 2011 | \$1.20                | 1,100,000        |
| 30 September 2011 | \$1.00                | 2,000,000        |
| 30 September 2011 | \$0.50                | 2,000,000        |
| 30 June 2012      | \$0.50                | 2,700,000        |
| 4 October 2015    | \$0.50                | 1,500,000        |
| 1 March 2016      | \$0.50                | 900,000          |
| 4 April 2016      | \$0.50                | 1,200,000        |
| 1 July 2016       | \$0.50                | 500,000          |

All options expire on the earlier of their expiry date or termination of the employee's employment. In addition, the ability to exercise the options is conditional on meeting the vesting conditions. These options do not entitle the holder to participate in any share issue of the Company.

#### Shares issued on the Exercise of Compensation Options

During or since the end of the financial year, there has been no issue of ordinary shares as a result of the exercise of options.

#### 10. INDEMNIFICATION AND INSURANCE OF DIRECTORS

The Company paid a premium in respect of a contract insuring all directors of the Company against legal costs incurred in defending proceedings as permitted by Section 199B of the *Corporations Act 2001*. Disclosure of premium details is prohibited under the policy.

#### 11. BOARD AND COMMITTEE MEETINGS

The following table sets out the members of the Board of Directors and the members of the Committees of the Board, the number of meetings of the Board and of the Committees held during the year and the number of meetings attended during each director's period of office.

|               | <b>Board of Directors</b> |    | Audit Co | ommittee | Remuneration and<br>Nomination Committee |   |
|---------------|---------------------------|----|----------|----------|--|---|
|               | Α                         | В  | Α        | В        | Α  | В |
| N M Heath     | 15                        | 15 | 2        | 2        | 3  | 3 |
| J Hendrich    | 15                        | 15 | -        | -        | -  | - |
| S W Hopley    | 15                        | 15 | 3        | 3        | 1  | 1 |
| G A Short     | 15                        | 15 | 3        | 3        | -  | - |
| M J F Sweeney | 15                        | 15 | 1        | 1        | 3  | 3 |

A – Number of meetings attended

B – Number of meetings held during the time the director held office during the year

In addition to the formally constituted Board of Directors meetings set out above, Directors held a risk management workshop with the executive team and held frequent informal meetings during the drilling of the Artemis-1 exploration well, MEO being the Operator of exploration permit WA-360-P.

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#### DIRECTORS' REPORT (continued) FOR THE YEAR ENDED 30 JUNE 2011

#### 12. AUDITOR INDEPENDENCE AND NON-AUDIT SERVICES

The directors have received the independence declaration from the auditor, Ernst & Young, set out on page 10.

#### Non Audit Services

The following non-audit services were provided by the entity's auditor, Ernst & Young. The directors are satisfied that the provision of non-audit services is compatible with the general standard of independence for auditors imposed by the *Corporations Act 2001*. The nature and scope of each type of non audit service provided means that auditor independence was not compromised.

Ernst & Young received or are due to receive the following amounts for the provision of non-audit services:

|                           | \$     |
|---------------------------|--------|
| Risk management workshops | 22,844 |
| Tax services              | 3,116  |
| Due diligence services    | 33,264 |



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# Auditor's Independence Declaration to the Directors of MEO Australia Limited

In relation to our audit of the financial report of MEO Australia Limited for the financial year ended 30 June 2011, to the best of my knowledge and belief, there have been no contraventions of the auditor independence requirements of the *Corporations Act 2001* or any applicable code of professional conduct.

Ernst & Young

Ernst & Young

MA

Matthew A. Honey Partner 9 September 2011

Liability limited by a scheme approved under Professional Standards Legislation

#### MEO Australia Limited ABN 43 066 447 952

#### DIRECTORS' REPORT (continued) FOR THE YEAR ENDED 30 JUNE 2011

#### 13. REMUNERATION REPORT (Audited)

This remuneration report for the year ended 30 June 2011 outlines the remuneration arrangements of the Company in accordance with the requirements of the *Corporations Act 2001* and its regulations.

The information provided in this Remuneration Report has been audited as required by Section 308 (3C) of the *Corporations Act*. This Remuneration Report forms part of the Directors' Report.

The remuneration report details the remuneration arrangements for Key Management Personnel (KMP) who are defined as those persons having authority and responsibility for planning, directing and controlling the major activities of the Company and the group, directly and indirectly, including any director (whether executive or otherwise) of the parent company.

The remuneration report is presented under the following sections:-

- 1. Individual key management personnel disclosures
- 2. Board oversight of remuneration
- 3. Non-executive director remuneration arrangements
- 4. Executive remuneration arrangements
- 5. Executive contractual arrangements
- 6. Equity instruments
- 7. Company performance

#### 1. Individual key management personnel disclosures

#### Key Management Personnel (KMP)

(i) Directors

| N M Heath     | Chairman (independent non-executive)          |
|---------------|---|
| J Hendrich    | Managing Director and Chief Executive Officer |
| G A Short     | Director (independent non-executive)          |
| S W Hopley    | Director (independent non-executive)          |
| M J F Sweeney | Director (independent non-executive)          |

(ii) Executives

| C H Naylor | Chief Financial Officer and Company Secretary |
|------------|---|
| R J D Gard | Commercial Manager                            |

(iii) Consultants holding key management positions

| K Hendrick | Implementation Manager |
|------------|------------------------|
| D Maughan  | Exploration Manager    |

#### 2. Board oversight of remuneration

#### Remuneration and nomination committee

The Remuneration and Nomination Committee of the Board of Directors of the Company is responsible for determining and reviewing compensation arrangements for the directors, including the managing director and chief executive officer and making recommendations to the board.

The Remuneration and Nomination Committee assesses the appropriateness of the nature and amount of emoluments on a periodic basis by reference to relevant employment market conditions with the overall objective of ensuring maximum stakeholder benefit from the retention of high quality directors and the managing director and chief executive officer.

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#### DIRECTORS' REPORT (continued) FOR THE YEAR ENDED 30 JUNE 2011

#### 13. REMUNERATION REPORT (Audited) (cont)

#### **Remuneration approval process**

The board approves the remuneration arrangements of the managing director and chief executive officer and awards under short term and long term incentive arrangements following recommendations from the Remuneration and Nomination Committee. The Board also sets the remuneration of non executive directors which is within the aggregate amount approved by shareholders.

The managing director and chief executive officer approves the annual extension of consultant's contracts and their consulting fees and will make recommendations to the board of directors for granting of awards to executives and contractors under the short term and long term incentive arrangements.

#### Remuneration strategy

The performance of the Company depends upon the quality of its directors and executives. To prosper, the Company must attract, motivate and retain highly skilled directors and executives.

To this end, the Company embodies the following principles in its remuneration framework:

- Offer competitive remuneration benchmarked against the external market to attract high calibre executives;
- · Where appropriate, provide executive rewards linked to shareholder value; and
- Encourage non-executive directors to hold shares in the Company through a Share Savings Plan.

#### Remuneration structure

In accordance with best practice corporate governance, the structure of non executive director remuneration and executive remuneration is separate and distinct.

#### 3. Non-executive director remuneration arrangements

#### **Remuneration policy and structure**

The Board seeks to set remuneration at a level which provides the Company with the ability to attract and retain directors of high calibre, at a cost which is acceptable to shareholders.

The amount of aggregate remuneration approved by shareholders and the fee structure is reviewed annually by the Remuneration and Nomination Committee against fees paid to non-executive directors of comparable companies. The Remuneration and Nomination Committee receive independent remuneration reports when undertaking this annual review process.

Each director has entered into an agreement as to the terms of their appointment as a director of the Company and (other than the Managing Director) receives remuneration as a director, by way of fee and/or superannuation. Under such agreements current at the date of this report, there are no annual, long service leave or other termination entitlements.

The Constitution and ASX Listing Rules specify that the aggregate remuneration of non-executive directors shall be determined from time to time by members in general meeting. An amount not exceeding the amount determined is then divided between the directors as agreed. At the Annual General Meeting held on 18 November 2010 shareholders approved an increase in the aggregate annual remuneration to \$500,000 per year, with effect from the financial year commencing 1 July 2010 (previously \$300,000).

Non-executive directors are encouraged by the Board to hold shares in the Company. The Company facilitates this through the Directors' Share Savings Plan. Under the plan, non-executive directors are eligible to take up to 100% of their director fees in the form of shares in the Company. The shares are purchased on market at the prevailing market share price. During the period of the WA-360-P farmout and the drilling of the Artemis-1 exploration well, the Board suspended the trading of shares under the Share Savings Plan.

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#### DIRECTORS' REPORT (continued) FOR THE YEAR ENDED 30 JUNE 2011

#### 13. REMUNERATION REPORT (Audited) (cont)

#### 3. Non-executive director remuneration arrangements (cont)

Non-executive directors have been granted options, through the Senior Executive and Officers Option Plan to further align their interests as directors with those of shareholders. Directors may consider the granting of options in the future, subject to shareholder approval at a General Meeting.

No additional remuneration is paid to directors for service on board committees or on the boards of wholly owned subsidiaries.

In addition, the directors are entitled to be paid all travelling and other expenses they incur in attending to the Company's affairs, including attending and returning from general meetings of the Company or meetings of the directors or of committees of the directors.

The remuneration of non-executive directors for the year ended 30 June 2011 and 30 June 2010 is detailed in Table 1 and Table 2 of this report.

#### 4. Executive remuneration arrangements

The Company aims to reward executives with a level and mix of remuneration commensurate with their position and responsibilities within the Company and so as to:

- ensure total remuneration is competitive by market standards;
- reward executives for exceptional individual performance; and
- align the interests of executives with those of shareholders.

#### Fixed Remuneration

The level of fixed remuneration is set so as to provide a base level of remuneration which is both appropriate to the position and is competitive in the market. Executive contracts of employment do not include any guaranteed base pay increases.

The fixed component of executives' remuneration is detailed in Table 1 and Table 2 of this report.

#### Variable Remuneration – Short Term Incentives

MEO does not have a formal Short Term Incentive Program, however the Company does recognise exceptional individual performances in any financial year through the award of a bonus.

In the 2010-2011 financial year the Board approved a bonus of \$150,000 to the Managing Director largely in recognition of the significance to the Company of the Petrobras farm-in to WA-360-P. The \$39.4 million cash received from the farm-in resulted in a strengthening of the financial position of the Company which was further increased with a share placement prior to the drilling of the Artemis-1 exploration well. The farm-in is aligned with the corporate strategy of building shareholder value through the development of a portfolio of opportunities and strengthening the Company's financial position.

#### Variable Remuneration – Long Term Incentives

MEO considers the retention of high calibre staff as essential to the growth of the Company. Therefore as an incentive to recruit high calibre individuals to MEO or retain high calibre staff the Board will grant share options which have time based vesting conditions. The conditions of these options require staff to remain employed with the Company through to the vesting date of the share options, which is usually for a period of twelve months and/or twenty four months.

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#### DIRECTORS' REPORT (continued) FOR THE YEAR ENDED 30 JUNE 2011

#### 13. REMUNERATION REPORT (Audited) (cont)

#### 4. Executive remuneration arrangements (cont)

The exercise price of share options granted in 2010-2011 is \$0.50. This exercise price is higher than the prevailing MEO share price and therefore provides an incentive for staff to build shareholder value and strive to grow the Company.

Each option entitles the holder to one fully paid ordinary share in the Company.

See page 18 for details of options granted to executive directors and other key management personnel during the financial year.

#### **Consultants**

The managing director and chief executive officer approves the terms and conditions of consultant's contracts including fees, taking into account market conditions for the services that are provided. Consultant contracts do not include any guaranteed fee increases.

#### Hedging of equity awards

The Company prohibits executives from entering into arrangements to protect the value of invested share options. The prohibition includes entering into contracts to hedge their exposure to options awarded as part of their remuneration package.

#### 5. Executive contractual arrangements

Remuneration arrangements for Key Management Personnel are formalised in employment agreements. Details of these contracts are provided below.

• Managing Director and Chief Executive Officer Remuneration

On 16 June 2008, Mr Jürgen Hendrich joined MEO in the role of Chief Executive Officer, and on 25 July 2008 assumed the position of Managing Director and Chief Executive Officer. Mr Hendrich entered into an executive service agreement dated 20 May 2008, which commenced on 16 June 2008 continued until 1 July 2011. A new executive agreement has been entered into with Mr Hendrich which contains the following major terms:-

- Term: From 1 July 2011 until either the Company or Mr Hendrich terminates the Agreement
- Notice: The Company may terminate the Agreement at any time by giving 3 Months' notice in writing. Mr Hendrich may terminate the Agreement at any time by giving 3 Months' notice in writing to the Company or immediately upon giving notice that a "fundamental change" to his employment has occurred. The Company may terminate without notice in the event of serious misconduct. The Company may elect to pay Mr Hendrich in lieu of part or all of any notice period.
- **Base Salary**: From 1st July 2011, the Total Fixed Remuneration is \$495,000 per annum (including compulsory superannuation) which will be reviewed on an annual basis with effect from 1st July.
- **Deferred Compensation**: Subject to shareholder approval at the 2011 Annual General Meeting, Mr Hendrich will be granted 3.0 million share options at an exercise price of \$0.50 per share option. See the 2011 Notice of Annual General Meeting for further information.
- Short Term Incentive (STI): Mr Hendrich will be eligible to participate in the Company's short term incentive arrangements each year (or part thereof) during the Term. The Executive's participation in the STI arrangements, and all payments and benefits are at the absolute discretion of the Board.

#### 13. REMUNERATION REPORT (Audited) (cont)

#### 5. Executive contractual arrangements (cont)

- Long Term Incentive (LTI): Subject to receiving any required or appropriate shareholder approvals, Mr Hendrich will be eligible to participate in the Company's long term incentive arrangements (as amended or replaced) from time to time on terms to be decided by the Board.
- **Payments on Termination:** Where the Company terminates Mr Hendrich's employment (except in circumstances of serious misconduct) or Mr Hendrich's employment ceases because of a "fundamental change", Mr Hendrich is entitled to a lump sum payment of up to 12 months Total Fixed Remuneration (inclusive of any amount payable to Mr Hendrich in lieu of notice).

#### • Other Executives

All executives have standard employment contracts. Each executive is employed until such time as the Company or the executive terminate by giving notice. The Company may terminate the executive's employment agreement by providing written notice (ranging from 4 weeks notice to 3 months notice) or providing payment in lieu of the notice period (based on the fixed component of the executive's remuneration). The executive may terminate by giving notice under the employment contract, ranging from 4 weeks notice to 2 months notice. On termination of notice by the Company or the executive, any options that have vested or that will vest during the notice period will be released. Options that have not vested will be forfeited. The Company may terminate the contract at any time without notice if serious misconduct has occurred. Where termination with cause occurs the executive is only entitled to that portion of remuneration that is fixed, and only up to the date of termination. On termination with cause any unvested options will immediately be forfeited.

• Consultants

The Company has secured the services for Mr Maughan and Mr Hendrick via consulting agreements. These agreements set out the services to be provided, the contract term (typically twelve months) and the day rate for services provided. A meeting is held with each consultant prior to the conclusion of their agreement to resolve any extension or renewal of the agreement, if required, and the relevant terms and conditions of any such extension or renewal.

#### 13. REMUNERATION REPORT (Audited) (cont)

#### Remuneration of key management personnel and the five highest paid executives of the Company

#### Table 1: Remuneration for the year ended 30 June 2011

|                    |              |               |                | Post                | Share-based | _               |           | Performance |
|--------------------|--------------|---------------|----------------|---------------------|-------------|-----------------|-----------|-------------|
|                    |              | Short term    | STI            | employment          | payments    | Long term       | Total     | related     |
|                    | Directors    | Salary<br>and | cash           | Super-<br>annuation |             | Long<br>service |           |             |
|                    | fees         | fees          | bonus          | benefits            | *Options    | leave           |           |             |
|                    | \$           | \$            | \$             | \$                  | \$          | \$              | \$        | %           |
| Non - executive di | irectors     |               |                |                     |             |                 |           |             |
| N M Heath          | 83,000       | -             | -              | 7,470               | -           | -               | 90,470    | -           |
| S W Hopley         | 28,000       | -             | -              | 41,630              | -           | -               | 69,630    | -           |
| G A Short          | 14,250       | -             | -              | 47,880              | -           | -               | 62,130    | -           |
| M J F Sweeney      | 57,000       | -             | -              | 5,130               | -           | -               | 62,130    | -           |
| Sub-total          |              |               |                |                     |             |                 |           |             |
| non-executive      |              |               |                |                     |             |                 |           |             |
| directors          | 182,250      | -             | -              | 102,110             | -           | -               | 284,360   | -           |
|                    |              |               |                |                     |             |                 |           |             |
| Executive director | r            |               |                |                     |             |                 |           |             |
| J Hendrich ***     | -            | 423,150       | 150,000        | 34,650              | 400,856     | 13,122          | 1,021,778 | 53.9        |
| Other key manag    | ement person | nel and five  | highest paid e | executives of th    | e Company   |                 |           |             |
| C H Naylor         | -            | 209,998       | -              | 50,000              | 29,797      | 8,585           | 298,380   | 10.0        |
| R J D Gard         | -            | 225,000       | -              | 20,250              | 29,797      | 4,253           | 279,300   | 10.7        |
| Sub-total          |              |               |                |                     |             |                 |           |             |
| executives         | -            | 858,148       | 150,000        | 104,900             | 460,450     | 25,960          | 1,599,458 | 38.2        |
| Consultants holdi  | ng key mana  | gement positi | ions           |                     |             |                 |           |             |
| D Maughan**        | -            | 299,000       | -              | -                   | 14,899      | -               | 313,899   | 4.7         |
| K Hendrick**       | -            | 452,475       | -              | -                   | 14,899      | -               | 467,374   | 3.2         |
| Sub-total          |              |               |                |                     |             |                 |           |             |
| consultants        | -            | 751,475       | -              | -                   | 29,798      | -               | 781,273   | 3.8         |
| TOTAL              | 182,250      | 1,609,623     | 150,000        | 207,010             | 490,248     | 25,960          | 2,665,091 | 24.0        |

\* Refer Note 24 to the consolidated financial statements for fair value calculation of options.

\*\* Represents fees paid/payable for services provided by entities of the consultants.

\*\*\* In the 2010-2011 financial year the Board approved a bonus of \$150,000 to the Managing Director largely in recognition of the significance to the Company of the Petrobras farm-in to WA-360-P. The \$39,406,597 cash received from the farm-in resulted in a strengthening of the financial position of the Company which was further increased with a share placement prior to the drilling of the Artemis-1 exploration well. The farm-in is aligned with the corporate strategy of building shareholder value through the development of a portfolio of opportunities and strengthening the Company's financial position. The bonus was paid in December 2010. A minimum level of performance was required to be achieved before the Board decided to award the bonus. Therefore, the minimum potential value of the award in respect of the year was nil. The maximum value of the grant awarded to the managing director and chief executive officer is the actual amount paid. The percentage of the managing director and chief executive officer remuneration comprising of options was 39.2%.

#### 13. REMUNERATION REPORT (Audited) (cont)

#### Remuneration of key management personnel and the five highest paid executives of the Company

#### Table 2: Remuneration for the year ended 30 June 2010

|                            |             |                |               | Post             | Share-based    |                  |           | Performance |
|----------------------------|-------------|----------------|---------------|------------------|----------------|------------------|-----------|-------------|
|                            |             | Short term     |               | employment       | payments       | Long term        | Total     | related     |
|                            |             | Salary         | STI           | Super-           |                | Long             |           |             |
|                            | Directors   | and            | cash          | annuation        | *0             | service<br>leave |           |             |
|                            | fees<br>\$  | fees<br>S      | bonus<br>S    | benefits<br>S    | *Options<br>\$ | ieave<br>\$      | \$        | %           |
| Non - executive di         | rectors     |                | Ŧ             | F                |                |                  |           |             |
| N M Heath                  | 60,000      | -              | -             | 27,200           | -              | -                | 87,200    | -           |
| S W Hopley                 | -           | -              | -             | 43,600           | 9,550          | -                | 53,150    | 18.0        |
| G A Short                  | 10,000      | -              | -             | 33,600           | 5,333          | -                | 48,933    | 10.9        |
| M J F Sweeney              | 10,000      | -              | -             | 33,600           | 9,550          | -                | 53,150    | 18.0        |
| Sub-total<br>non-executive |             |                |               |                  |                |                  |           |             |
| directors                  | 80,000      | -              | -             | 138,000          | 24,433         | -                | 242,433   | 10.1        |
| Executive director         |             |                |               |                  |                |                  |           |             |
| J Hendrich                 | -           | 400,000        | -             | 36,000           | 573,803        | 16,303           | 1,026,106 | 55.9        |
| Other key manage           | ment person | nel and five h | ighest paid e | executives of th | e Company      |                  |           |             |
| C H Naylor                 | -           | 190,000        | -             | 50,000           | 77,986         | 9,724            | 327,710   | 23.8        |
| R J D Gard***              | -           | 211,065        | 50,000        | 18,996           | 77,986         | 5,626            | 363,673   | 35.2        |
| Sub-total<br>executive KMP | -           | 801,065        | 50,000        | 104,996          | 729,775        | 31,653           | 1,717,489 | 45.4        |
| Consultants holding        | ng key mana | gement positio | ons           |                  |                |                  |           |             |
| D Maughan**                | -           | 253,000        | -             | -                | 38,993         | -                | 291,993   | 13.4        |
| K Hendrick**               | -           | 295,600        | -             | -                | 38,993         | -                | 334,593   | 11.7        |
| Sub-total<br>consultants   | _           | 548,600        | _             | -                | 77,986         | -                | 626,586   | 12.4        |
| TOTAL                      | 80,000      | 1,349,665      | 50,000        | 242,996          | 832,194        | 31,653           | 2,586,508 | 34.1        |

\* Refer Note 24 to the consolidated financial statements for fair value calculation of options.

\*\* Represents fees paid/payable for services provided by entities of the consultants.

\*\*\* In the 2009-2010 financial year the managing director and chief executive officer approved a bonus of \$50,000 to the commercial manager, Mr R J D Gard in recognition of his contribution to secure Petrobras as a WA-360-P Joint Venture Partner. The bonus was paid in June 2010. A minimum level of performance was required to be achieved before the managing director and chief executive officer approved award of the bonus. Therefore, the minimum potential value of the award in respect of the year was nil. The maximum value of the grant awarded to the commercial manager is the actual amount paid. The percentage of the commercial manager remuneration comprising of options was 21.4%.

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### DIRECTORS' REPORT (continued) FOR THE YEAR ENDED 30 JUNE 2011

#### 13. REMUNERATION REPORT (Audited) (cont)

#### 6. Equity instruments

### Table 3: Options awarded and vested during the year

| Terms and conditions for each Grant during the year |   |               |   |  |                |                           |                          | Options ves<br>uring the y               |                          |
|---|---|---------------|---|--|----------------|---------------------------|--------------------------|--|--------------------------|
| 30 June 2011  | Options<br>awarded<br>during<br>the year<br>No. | Award<br>date | Fair value<br>per option<br>at award<br>date<br>(\$)<br>(note 24) | Exercise<br>price<br>(\$)<br>(note 24) | Expiry<br>date | First<br>exercise<br>date | Last<br>exercise<br>date | No.                                      | %                        |
| Executives  |   |               | · · · ·   |  |                |                           |                          |  |                          |
| C H Naylor<br>R J D Gard<br>D Maughan<br>K Hendrick |   |               |   |  |                |                           |                          | 450,000<br>450,000<br>225,000<br>225,000 | 50%<br>50%<br>50%<br>50% |
| TOTAL   |   |               |   |  |                |                           |                          | 1,300,000                                |                          |

#### Table 4: Value of options awarded, exercised and lapsed during the year

|            | Value of options   | Value of options | Value of options  |
|------------|--------------------|------------------|-------------------|
|            | granted during the | exercised during | lapsed during the |
|            | year               | the year         | year              |
|            | \$                 | \$               | \$                |
|            |                    |                  |                   |
| J Hendrich | -                  | -                | 342,100           |

For details on the valuation of the options, including models used and assumptions used please refer to note 24 to the consolidated financial statements.

#### Table 5: Share issued on exercise of options

There was no exercise of compensation options during the reporting period.

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#### DIRECTORS' REPORT (continued) FOR THE YEAR ENDED 30 JUNE 2011

#### 13. REMUNERATION REPORT (Audited) (cont)

#### 7. Company performance

The remuneration of MEO executives and contractors is not linked to financial performance measures of the Company. In accordance the Section 300A of the *Corporations Act 2001* the following table summarises MEO's performance over a five year period:-

| Measure   | 2011   | 2010    | 2009     | 2008    | 2007    |
|---|--------|---------|----------|---------|---------|
| Net profit/(loss) - \$000                         | 13,707 | (4,826) | (28,185) | (1,871) | (3,371) |
| Net pront/(1055) - \$000                          | 13,707 | (4,820) | (20,103) | (1,0/1) | (3,371) |
| Basic earnings/(loss) per share - cents per share | 2.67   | (1.07)  | (6.76)   | (0.51)  | (1.56)  |
| Share price at the beginning of year - \$         | 0.25   | 0.23    | 0.50     | 1.39    | 0.22    |
| Share price at end of year - \$                   | 0.18   | 0.25    | 0.23     | 0.50    | 1.39    |
| Dividends per share – cents                       | Nil    | Nil     | Nil      | Nil     | Nil     |

Signed in accordance with a resolution of the directors

UKA

J HENDRICH Managing Director and Chief Executive Officer Melbourne, 9 September 2011

## CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2011

|  | Note | 2011        | 2010        |
|--|------|-------------|-------------|
|  |      | \$          | \$          |
| Interest income  |      | 3,266,789   | 1,215,044   |
| Gain on disposal of 50% interest<br>in WA-360-P                |      | 29,611,847  | -           |
| Total income   |      | 32,878,636  | 1,215,044   |
| Depreciation and amortisation expense                          |      | (139,170)   | (116,040)   |
| Directors, employees and consultants                           | 4    | (5,079,433) | (3,642,082) |
| Exploration expenditure written-off                            |      | (8,817,390) | (338,617)   |
| Foreign exchange losses  |      | (2,530,979) | (67,435)    |
| Other expenses   | 4    | (1,508,774) | (1,302,375) |
| Share of losses of an associate                                |      | (600,000)   | -           |
| Profit/(loss) before income tax                                |      | 14,202,890  | (4,251,505) |
| Income tax expense   | 5    | (495,880)   | (574,316)   |
| Net profit/(loss) for the period                               |      | 13,707,010  | (4,825,821) |
| Other comprehensive income                                     |      |             |             |
| Net fair value gains on available-for-sale<br>financial assets |      | 52,445      | -           |
| Income tax on items of other<br>comprehensive income           | 5    | (15,734)    |             |
| Other comprehensive income for the period, net of tax          |      | 36,711      |             |
| Total comprehensive income/(loss) for the period               |      | 13,743,721  | (4,825,821) |
| Basic earnings/(loss) per share (cents per share)              | 6    | 2.67        | (1.07)      |
| Diluted earnings/(loss) per share (cents per share)            | 6    | 2.67        | (1.07)      |

The above consolidated statement of comprehensive income should be read in conjunction with the accompanying notes.

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# CONSOLIDATED STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2011

|                                     | Note | 2011         | 2010         |
|-------------------------------------|------|--------------|--------------|
| CURRENT ASSETS                      |      | \$           | \$           |
| Cash and cash equivalents           | 7    | 90,253,634   | 35,989,225   |
| Trade and other receivables         | 8    | 1,456,184    | 1,129,835    |
| TOTAL CURRENT ASSETS                |      | 91,709,818   | 37,119,060   |
| NON-CURRENT ASSETS                  |      |              |              |
| Investment in associate             | 9    | -            | -            |
| Property, plant and equipment       | 10   | 171,064      | 132,662      |
| Motor vehicle                       | 11   | 81,806       | -            |
| Leasehold improvements              | 12   | -            | 411          |
| Intangible assets                   | 13   | 295,917      | 93,307       |
| Exploration and evaluation costs    | 14   | 118,677,023  | 124,217,572  |
| Available for sale financial assets | 15   | 755,207      | -            |
| TOTAL NON-CURRENT ASSETS            |      | 119,981,017  | 124,443,952  |
| TOTAL ASSETS                        |      | 211,690,835  | 161,563,012  |
| CURRENT LIABILITIES                 |      |              |              |
| Trade and other payables            | 16   | 1,568,530    | 776,256      |
| Provisions                          | 17   | 95,401       | 69,263       |
| TOTAL CURRENT LIABILITIES           |      | 1,663,931    | 845,519      |
| NON-CURRENT LIABILITIES             |      |              |              |
| Provisions                          | 17   | 90,774       | 59,248       |
| TOTAL NON-CURRENT LIABILITIES       |      | 90,774       | 59,248       |
| TOTAL LIABILITIES                   |      | 1,754,705    | 904,767      |
| NET ASSETS                          |      | 209,936,130  | 160,658,245  |
| EQUITY                              |      |              |              |
| Contributed equity                  | 18   | 240,650,334  | 205,849,286  |
| Reserves                            | 18   | 1,557,151    | 1,129,424    |
| Accumulated losses                  | 18   | (32,271,355) | (46,320,465) |
| TOTAL EQUITY                        |      | 209,936,130  | 160,658,245  |
|                                     |      |              |              |

The above consolidated statement of financial position should be read in conjunction with the accompanying notes.

## CONSOLIDATED STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2011

|   | Issued<br>capital<br>\$ | Share based<br>payments<br>reserve<br>\$ | Net<br>unrealised<br>gains<br>reserve<br>\$ | Accumulated<br>losses<br>\$ | Total equity<br>\$   |
|---|-------------------------|--|---|-----------------------------|----------------------|
| Balance at 1 July 2010  | 205,849,286             | 1,129,424                                | -   | (46,320,465)                | 160,658,245          |
| Net profit for the period<br>Other comprehensive income           | -                       | -  | 36,711                                      | 13,707,010                  | 13,707,010<br>36,711 |
| Total comprehensive income for the year                           |                         |  | 36,711                                      | 13,707,010                  | 13,743,721           |
| Transactions with owners in their capacity as owners:             |                         |  |   |                             |                      |
| Cost of share based payments<br>Shares sold by Trustee of Trustee | -                       | 733,116                                  | -   | -                           | 733,116              |
| Share Scheme  | 3,441,792               | -  | -   | -                           | 3,441,792            |
| Share issues  | 32,599,999              | -  | -   | -                           | 32,599,999           |
| Costs of issues (net of tax)                                      | (1,240,743)             | -  | -   | -                           | (1,240,743)          |
| Transfer of equity instruments expired unvested                   | -                       | (342,100)                                | -   | 342,100                     |                      |
| At 30 June 2011   | 240,650,334             | 1,520,440                                | 36,711                                      | (32,271,355)                | 209,936,130          |
|   | Issued<br>capital<br>\$ | Share based<br>payments<br>reserve<br>\$ | Net<br>unrealised<br>gains<br>reserve<br>\$ | Accumulated<br>losses<br>\$ | Total equity<br>\$   |
| Balance at 1 July 2009  | 179,492,194             | 1,162,356                                | -   | (42,359,770)                | 138,294,780          |
| Net loss for the period   | -                       | -  | -   | (4,825,821)                 | (4,825,821)          |
| Total comprehensive loss for the year                             |                         |  | -   | (4,825,821)                 | (4,825,821)          |
| Transactions with owners in their capacity as owners:             |                         |  |   |                             |                      |
| Cost of share based payments                                      | _                       | 832,194                                  | _   | _                           | 832,194              |
| Share issues  | 26,954,273              |  | -   | -                           | 26,954,273           |
| Costs of issues (net of tax)                                      | (597,181)               | -  | -   | _                           | (597,181)            |
| Transfer of equity instruments                                    | (                       |  |   |                             | <pre></pre>          |
| expired unvested  | -                       | (865,126)                                | -   | 865,126                     |                      |
| At 30 June 2010   | 205,849,286             | 1,129,424                                | -   | (46,320,465)                | 160,658,245          |

The above consolidated statement of changes in equity should be read in conjunction with the accompanying notes.

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### CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2011

| CASH FLOWS FROM OPERATING ACTIVITIES                 | 2011<br>\$   | 2010<br>\$  |
|--|--------------|-------------|
| Payments to suppliers and employees                  | (5,896,270)  | (4,810,601) |
| Cost recovery from joint venture partners            | 1,088,822    | 133,522     |
| Interest received                                    | 2,362,459    | 967,505     |
| Net cash (used in) operating activities (note 19)    | (2,444,989)  | (3,709,574) |
| CASH FLOWS FROM INVESTING ACTIVITIES                 |              |             |
| Expenditure on plant and equipment                   | (97,412)     | (46,587)    |
| Expenditure on motor vehicle                         | (90,184)     | -           |
| Expenditure on computer software                     | (273,981)    | (38,145)    |
| Investment in associate                              | (600,000)    | -           |
| Purchase of available for sale financial assets      | (95,207)     | -           |
| Expenditure on exploration tenements                 | (13,298,870) | (3,132,291) |
| Proceeds from sale of 50% interest in WA-360-P       | 39,406,597   | -           |
| Net cash from (used in) investing activities         | 24,950,943   | (3,217,023) |
| CASH FLOWS FROM FINANCING ACTIVITIES                 |              |             |
| Proceeds from share issues                           | 32,599,999   | 26,954,273  |
| Transaction costs on issue of shares                 | (1,752,357)  | (1,171,497) |
| Proceeds from sale of trustee shares                 | 3,441,792    | -           |
| Net cash from financing activities                   | 34,289,434   | 25,782,776  |
| Net increase/(decrease) in cash and cash equivalents | 56,795,388   | 18,856,179  |
| Cash and cash equivalents at beginning of period     | 35,989,225   | 17,200,481  |
| Net foreign exchange differences                     | (2,530,979)  | (67,435)    |
| Cash and cash equivalents at end of period (note 7)  | 90,253,634   | 35,989,225  |

The above consolidated statement of cash flows should be read in conjunction with the accompanying notes.

#### NOTE 1 CORPORATE INFORMATION

The financial report of MEO Australia Limited ("MEO Australia", or the "Company") for the year ended 30 June 2011 was authorised for issue in accordance with a resolution of the directors on 9 September 2011.

MEO Australia Limited is a company limited by shares incorporated in Australia whose shares are publicly traded on Australian Stock Exchange.

The nature of operations and principal activities of the Group are described in Note 3.

#### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### (a) **Basis of Preparation**

The financial report is a general-purpose financial report, which has been prepared in accordance with the requirements of the *Corporations Act 2001*, Australian Accounting Standards and other authoritative pronouncements of the Australian Accounting Standards Board, and is presented in Australian dollars. The financial report has also been prepared on a historical cost basis.

#### (b) Compliance with IFRS

The financial report complies with Australian Accounting Standards issued by the Australian Accounting Standards Board and International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board.

#### (c) New Accounting Standards and Interpretations

The Group has adopted the following new and amended Australian Accounting Standards and AASB interpretations as of 1 July 2010. These changes have no current material impact for the Group as at 30 June 2011:

•AASB 2009-5 Further Amendments to Australian Accounting Standards arising from the Annual Improvements Project;

•AASB 2009-8 Amendments to Australian Accounting Standards – Group Cash-settled Share-based Payment Transactions [AASB 2];

•AASB 2009-10 Amendments to Australian Accounting Standards - Classification of Rights Issues [AASB 132];

•AASB 2010-3 Amendments to Australian Accounting Standards arising from the Annual Improvements Project [AASB 3, AASB 7, AASB 121, AASB 128, AASB 131, AASB 132 & AASB 139]; and

•Interpretation 19 Extinguishing Financial Liabilities with Equity Instruments.

The following standards and interpretations have been issued by the AASB but are not yet effective for the period ending 30 June 2011. These changes have no current material impact for the Group as at 30 June 2011:

•AASB 9 Financial Instruments;

•AASB 2009-11 Amendments to Australian Accounting Standards arising from AASB 9 [AASB 1, 3, 4, 5, 7, 101, 102, 108, 112, 118, 121, 127, 128, 131, 132, 136, 139, 1023 & 1038 and Interpretations 10 & 12];

• AASB 124 (Revised) Related Party Disclosures (December 2009);

•AASB 2009-12 Amendments to Australian Accounting Standards [AASBs 5, 8, 108, 110, 112, 119, 133, 137, 139, 1023 & 1031 and Interpretations 2, 4, 16, 1039 & 1052];

•AASB 2009-14 Amendments to Australian Interpretation – Prepayments of a Minimum Funding Requirement;

#### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont)

#### (c) New Accounting Standards and Interpretations (cont)

•AASB 1053 Application of Tiers of Australian Accounting Standards;

•AASB 1054 Australian Additional Disclosures;

•AASB 2010-2 Amendments to Australian Accounting Standards arising from reduced disclosure requirements;

•AASB 2010-4 Further Amendments to Australian Accounting Standards arising from the Annual Improvements Project [AASB 1, AASB 7, AASB 101, AASB 134 and Interpretation 13];

•AASB 2010-5 Amendments to Australian Accounting Standards [AASB 1, 3, 4, 5, 101, 107, 112, 118, 119, 121, 132, 133, 134, 137, 139, 140, 1023 & 1038 and Interpretations 112, 115, 127, 132 & 1042];

•AASB 2010-6 Amendments to Australian Accounting Standards – Disclosures on Transfers of Financial Assets [AASB 1 & AASB 7];

•AASB 2010-7 Amendments to Australian Accounting Standards arising from AASB 9 (December 2010) [AASB 1, 3, 4, 5, 7, 101, 102, 108, 112, 118, 120, 121, 127, 128, 131, 132, 136, 137, 139, 1023, & 1038 and interpretations 2, 5, 10, 12, 19 & 127];

•AASB 2010-8 Amendments to Australian Accounting Standards – Deferred Tax: Recovery of Underlying Assets [AASB 112];

•AASB 2011-1 Amendments to Australian Accounting Standards arising from the Trans-Tasman Convergence project [AASB 1, AASB 5, AASB 101, AASB 107, AASB 108, AASB 121, AASB 128, AASB 132, AASB 134, Interpretation 2, Interpretation 112, Interpretation 113];

•AASB 2011-2 Amendments to Australian Accounting Standards arising from the Trans-Tasman Convergence project – Reduced disclosure regime [AASB 101, AASB 1054];

•AASB 10 Consolidated Financial Statements;

•AASB 11 Joint Arrangements;

•AASB 12 Disclosure of Interests in Other Entities; and

•AASB 13 Fair Value Measurement.

#### (d) Basis of consolidation

The consolidated financial statements comprise the financial statements of MEO Australia Limited and its subsidiaries as at 30 June 2011 and the results of all the subsidiaries for the year then ended (the Group).

Subsidiaries are all those entities over which the group has the power to govern the financial and operating policies so as to obtain benefits from their activities.

The financial statements of subsidiaries are prepared for the same reporting period as the parent company, using consistent accounting policies. In preparing the consolidated financial statements, all intercompany balances and transactions, income, expenses and profits and losses from intra group transactions, have been eliminated in full. Subsidiaries are fully consolidated from the date on which control is transferred to the Group and cease to be consolidated from the date on which control is transferred out of the Group.

#### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont)

#### (e) Significant accounting judgements, estimates and assumptions

The carrying amounts of certain assets and liabilities are often determined based on judgements, estimates and assumptions of future events. The key estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of certain assets and liabilities within the next annual reporting period are:

#### Share-based payment transactions

The Group measures the cost of equity-settled transactions with employees by reference to the fair value of the equity instruments at the date at which they are granted. The fair value of share options is determined by an external valuer using a binomial option pricing model, and using the assumptions detailed in note 24.

#### Exploration and evaluation costs

Exploration and evaluation costs are accumulated separately for each area of interest and carried forward provided that one of the following conditions is met:

- such costs are expected to be recouped through successful development or sale; or
- exploration activities have not yet reached a stage which permits a reasonable assessment of the existence or otherwise of economically recoverable reserves, and active and significant operations in relation to
- existence or otherwise of economically recoverable reserves, and active and significant operations in relation to the area are continuing.

Significant judgement is required in determining whether it is likely that future economic benefits will be derived from the capitalised exploration and evaluation expenditure. In the judgement of the Directors, at 30 June 2011 exploration activities in each area of interest have not yet reached a stage which permits a reasonable assessment of the existence or otherwise of economically recoverable reserves. Active and significant operations in relation to each area of interest are continuing and nothing has come to the attention of the Directors to indicate future economic benefits will not be achieved. The Directors are continually monitoring the areas of interest and are exploring alternatives for funding the development of areas of interest when economically recoverable reserves are confirmed. If new information becomes available that suggests the recovery of expenditure is unlikely, the amounts capitalised will need to be reassessed at that time.

#### (f) Segment reporting

Operating segments are reported in a manner which is materially consistent with the internal reporting provided to the chief operating decision maker. The chief operating decision maker, who is responsible for allocating resources and assessing performance of the operating segments, has been identified as the Board of Directors.

#### (g) Foreign currency translation

(i) Functional and presentation currency

Both the functional currencies of the entities in the Group and the presentation currency of the Group is Australian dollars (\$). Each entity in the Group determines its own functional currency and items included in the financial statements of each entity are measured using that functional currency and translated to the presentation currency as appropriate at year end.

#### (ii) Transactions and balances

Transactions in foreign currencies are initially recorded in the functional currency by applying the exchange rates ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are retranslated at the rate of exchange ruling at the balance date.

All exchange differences in the consolidated report are taken to profit or loss.

#### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont)

#### (h) Cash and cash equivalents

Cash and cash equivalents in the consolidated statement of financial position comprise cash at bank and in hand and short-term deposits that are readily convertible to a known amount of cash and used for meeting short term cash needs.

For the purpose of the Statement of Cash Flows, cash and cash equivalents consist of cash and cash equivalents as defined above, net of outstanding bank overdrafts.

#### (i) Derivative financial instruments and hedging

The Group uses derivative financial instruments such as forward currency contracts to hedge its risks associated with foreign currency fluctuations. Such derivative financial instruments are initially recognised at fair value on the date on which a derivative contract is entered into and are subsequently remeasured to fair value. Certain derivatives do not qualify for hedge accounting and changes in the fair value are recognised immediately in profit or loss in other revenues and expenses. Derivatives are carried as assets when their fair value is positive and as liabilities when their fair value is negative.

Any gains or losses arising from the changes in the fair value of derivatives, except those that qualify as cash flow hedges are taken directly to profit or loss for the year.

The fair values of forward currency contracts are calculated by reference to current forward exchange rates for contracts with similar maturity profiles.

#### (j) Investment and other financial assets

Investments and financial assets in the scope of AASB 139 *Financial Instruments: Recognition and Measurement* are categorised as either financial assets at fair value through profit and loss, loans and receivables, held-to-maturity investments, or available-for-sale financial assets. The classification depends on the purpose for which the investments were acquired or originated. Designation is re-evaluated at each reporting date, but there are restrictions on reclassifying to other categories.

When financial assets are recognised initially, they are measured at fair value, plus, in the case of assets not at fair value through profit or loss, directly attributable transaction costs.

#### Available-for-sale-financial assets

Available-for-sale financial assets are those non-derivative financial assets, principally equity securities that are designated as available-for-sale or not classified as any of financial assets at fair value through profit and loss; held-to-maturity investments or loans and receivables. After initial recognition, available-for-sale financial assets are measured at fair value with gains or losses being recognised as a separate component of equity until the investment is derecognised or until the investment is determined to be impaired, at which time the cumulative gain or loss previously reported in equity is recognised in profit or loss.

The fair value of investments that are actively traded in organised financial markets are determined by reference to quoted market bid prices at the close of business on reporting date. For investments with no active market, fair values are determined using valuation techniques. Such techniques include: recent arm's length market transactions; reference to the current market value of another instrument that is substantially the same; discounted cash flow analysis, and option pricing models, making as much use of available and supportable market data as possible and keeping judgemental inputs to a minimum.

#### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont)

#### (k) Investments in associates

The Group's investment in its associates is accounted for using the equity method of accounting in the consolidated financial statements and at cost in a subsidiary company. The associates are entities over which the Group has significant influence and that are neither subsidiaries nor joint ventures.

The Group generally deems they have significant influence if they have over 20% of the voting rights.

Under the equity method, investments in associates are carried in the consolidated statement of financial position at costs plus post-acquisition changes in the Group's share of net assets of the associates.

The Group's share of an associate's profit or losses is recognised in the statement of comprehensive income, and its share of movements in reserves is recognised in reserves. The cumulative movements are adjusted against the carrying amount of the investment.

#### (l) Plant and equipment

Plant and equipment is stated at cost less accumulated depreciation and any impairment losses. Depreciation is calculated on a straight-line basis over the estimated useful lives of the assets which range from 4 to 15 years.

#### Impairment

The carrying values of plant and equipment are reviewed for impairment when events or changes in circumstances indicate the carrying value may not be recoverable.

For an asset that does not generate largely independent cash inflows, the recoverable amount is determined for the cash-generating unit to which the asset belongs. Impairment exists when the carrying value of an asset exceeds its estimated recoverable amount. The asset is written down to its recoverable amount.

The recoverable amount of plant and equipment is the greater of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset.

An item of plant and equipment is derecognised upon disposal or when no future economic benefits are expected to arise from the continued use of the asset. Any gain or loss arising on de-recognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the item) is included in the statement of comprehensive income in the period the item is derecognised.

#### (m) Methanol and LNG project costs

Research and feasibility costs are expensed as incurred. Development expenditure incurred on a project is carried forward when its future recoverability can reasonably be regarded as assured.

Following the initial recognition of the development expenditure, the cost model is applied requiring the asset to be carried at cost less any accumulated amortisation and accumulated impairment losses. Any expenditure carried forward is amortised over the period of expected future revenue from the related project.

The carrying value of development costs is reviewed for impairment annually when the asset is not yet in use, or more frequently when an indicator of impairment arises during the reporting year indicating that the carrying value may not be recoverable.

#### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont)

#### (n) Exploration and evaluation costs

Exploration and evaluation expenditure is carried at cost. If indication of impairment arises, the recoverable amount is estimated and an impairment loss is recognised to the extent that the recoverable amount is lower than the carrying amount.

Exploration and evaluation costs are accumulated separately for each current area of interest and carried forward provided that one of the following conditions is met:

- such costs are expected to be recouped through successful development or sale; or
- exploration activities have not yet reached a stage which permits a reasonable assessment of the existence or otherwise of economically recoverable reserves, and active and significant operations in relation to the area are continuing.

#### Impairment of exploration and evaluation costs

To the extent that capitalised exploration and evaluation expenditure is determined not to be recoverable in the future, profits/(losses) and net assets will be varied in the period in which this determination is made.

#### Farm-outs

The Group will account for farm-out arrangements as follows:

- The Group will not record any expenditure made by the farminee on its behalf;
- The Group will not recognise a gain or loss on the farm-out arrangement but rather will redesignate any costs previously capitalised in relation to the whole interest as relating to the partial interest retained; and
- Any cash consideration to be received will be credited against costs previously capitalised in relation to the whole interest with any excess to be accounted for by the Group as gain on disposal.

#### (o) Intangible assets

Intangible assets acquired are measured at cost less any accumulated amortisation and any accumulated impairment losses.

Intangible assets with finite lives are amortised over the useful life and assessed for impairment whenever there is an indication that the intangible asset may be impaired. The amortisation period and method for an intangible asset with a finite useful life is reviewed at least annually. Changes in the expected useful life are accounted for by changing the amortisation period or method, which is a change in an accounting estimate. Amortisation expense is recognised in profit or loss in the expense category consistent with the function of the intangible asset.

#### (p) Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They are included in current assets, except for those with maturities greater than 12 months after the balance date which are classified as non-current assets. Loans and receivables are included in receivables in the consolidated statement of financial position.

#### Recognition and derecognition

Regular purchases and sales of financial assets are recognised on trade date, the date on which the Group commits to purchase or sell the asset.

#### Subsequent measurement

Loans and receivables are carried at amortised cost using the effective interest method.

#### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont)

#### (p) Loans and receivables (cont)

#### Impairment

The Group assesses at each balance date whether there is objective evidence that a financial asset or group of financial assets is impaired.

#### (q) Interests in joint ventures

#### Jointly controlled assets

A jointly controlled asset involves joint control and offers joint ownership by the Group and other venturers of assets contributed to or acquired for the purposes of the joint venture, without the formation of a corporation, partnership or entity.

The Group accounts for its share of the jointly controlled assets, and liabilities it has incurred, its share of any liabilities jointly incurred with other ventures, income from the sale or use of its share of the joint venture's output, together with its share of the expenses incurred by the joint venture, and any expenses it incurs in relation to its interest in the joint venture.

#### (r) Leases

The determination of whether an arrangement is or contains a lease is based on the substance of the arrangement and requires an assessment of whether the fulfilment of the arrangement is dependent on the use a specific asset or assets and the arrangement conveys a right to use the asset.

Leases under which the lessor retains substantially all of the risks and benefits of ownership of the asset are classified as operating leases. Operating lease payments are recognised in the statement of comprehensive income on a straight-line basis over the lease term.

#### (s) Trade and other payables

Trade and other payables are carried at amortised cost and represent liabilities for goods and services provided to the Group prior to the end of the financial year that are unpaid and arise when the Group becomes obliged to make future payments in respect of the purchase of the goods and services.

#### (t) **Provisions**

Provisions are recognised when the Group has a present obligation (legal or constructive) as a result of a past event, and it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

When the Group expects some or all of a provision to be reimbursed, for example under an insurance contract, the reimbursement is recognised as a separate asset but only when the reimbursement is virtually certain. The expense relating to any provision is presented in the statement of comprehensive income net of any reimbursement.

Provisions are measured at the present value of management's best estimate of the expenditure required to settle the present obligation at the balance date. If the effect of the time value of money is material, provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and, where appropriate, the risks specific to the liability. The increase in the provision resulting from the passage of time is recognised in finance costs.

#### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont)

#### (t) **Provisions (cont)**

#### Employee leave benefits

#### Wages, salaries, annual leave and sick leave

Liabilities for wage and salaries, including non-monetary benefits and annual leave entitlements expected to be settled within 12 months of the reporting date are recognised in provisions in respect of employees' service up to the reporting date. They are measured at the amounts expected to be paid when the liabilities are settled. Liabilities for non-accumulating sick leave are recognised when the leave is taken and are measured at the rates paid or payable.

#### Long service leave

The liability for long service leave is recognised in the provision for employee benefits and measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures, and periods of service. Expected future payments are discounted using market yields at the reporting date in national government bonds with terms to maturity and currencies that match, as closely as possible, the estimated future cash outflows.

#### (u) Share-based payment transactions

The Group provides benefits to employees (including directors) of, and consultants to, the Group in the form of sharebased payment transactions, whereby services are rendered in exchange for shares or rights over shares ('equitysettled transactions'). There are currently two plans in place to provide these benefits:

(i) Senior Executives and Officers Option Plan, which provides benefits to directors and senior executives, and

(ii) MEO Australia Performance Plan which provides benefits to senior executives and consultants.

The cost of equity-settled transactions is measured by reference to the fair value at the date at which they are granted. The fair value of options and performance rights with market based performance criteria is determined by an external valuer using a binomial option pricing model. The fair value of performance plan rights with non-market performance criteria is determined by reference to the Company's share price at date of grant.

The cost of equity-settled transactions is recognised, together with a corresponding increase in equity, over the period in which the performance conditions are fulfilled, ending on the date on which the recipient becomes fully entitled to the award ('vesting date').

The cumulative expense recognised for equity-settled transactions at each reporting date until vesting date reflects (i) the extent to which the vesting period has expired and (ii) the number of awards that, in the opinion of the directors, based on the best available information at balance date, will ultimately vest. No adjustment is made for the likelihood of market conditions being met as the effect of these conditions is included in determination of fair value at grant date. The charge or credit for the period represents the movement in cumulative expense recognised as at the beginning and end of the period.

No expense is recognised for awards that do not ultimately vest, except for awards where vesting is conditional upon a market condition.

Where the terms of an equity-settled award are modified, as a minimum an expense is recognised as if the terms had not been modified. In addition, an expense is recognised for any increase in the value of the transaction as a result of the modification, as measured at the date of modification.

#### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont)

#### (u) Share-based payment transactions (cont)

Where an equity-settled award is cancelled, it is treated as if it had vested on the date of cancellation, and any expense not yet recognised for the award is recognised immediately. However, if a new award is substituted for the cancelled award, and designated as a replacement award on the date that it is granted, the cancelled and new award are treated as if they were a modification of the original award, as described in the previous paragraph.

The dilutive effect, if any, of outstanding options is reflected as additional share dilution in the computation of earnings per share.

#### (v) Contributed equity

Ordinary shares are classified as equity. Incremental costs directly attributable to the issue of new shares or options are shown in equity as a deduction, net of tax, from the proceeds.

#### (w) Reserved shares

Own equity instruments reacquired for later payment as employee share-based payment awards (treasury shares) are deducted from equity. No gain or loss is recognised on the purchase, sale, issue or cancellation of the Group's own equity instruments.

#### (x) Revenue

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the Group and the revenue can be reliably measured. Specific recognition criteria must also to be met:

#### Interest income

Revenue is recognised as the interest accrues using the effective interest method.

#### (y) Income tax

Current tax assets and liabilities for the current and prior periods are measured at the amount expected to be recovered from or paid to the taxation authorities. The tax rates and tax laws used to compute the amount are those that are enacted or substantially enacted by the reporting date.

Deferred income tax is provided on all temporary differences at balance date between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes.

Deferred income tax liabilities are recognised for all taxable temporary differences, except:

- where the deferred income tax liability arises from the initial recognition of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss; or
- when the taxable temporary difference is associated with investments in subsidiaries, associates or interests in joint ventures, and the timing of the reversal of the temporary differences can be controlled and it is probable that the temporary differences will not reverse in the foreseeable future.

#### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont)

#### (y) Income tax (cont)

Deferred income tax assets are recognised for all deductible temporary differences, carry-forward of unused tax assets and unused tax losses, to the extent that it is probable that taxable profit will be available against which the deductible temporary differences, and the carry-forward of unused tax assets and unused tax losses can be used, except:

- where the deferred income tax asset relating to the deductible temporary difference arises from the initial recognition of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss; and
- when the deductible temporary differences is associated with investments in subsidiaries, associates or interests in joint ventures, in which case a deferred tax asset is only recognised to the extent that it is probable that the temporary differences will reverse in the foreseeable future and taxable profit will be available against which the temporary differences can be applied.

The carrying amount of deferred income tax assets is reviewed at each balance date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred income tax asset to be utilised.

Unrecognised deferred income tax assets are reassessed at each reporting date and are recognised to the extent that it is has become probable that future taxable profit will allow the deferred tax asset to be recovered.

Deferred income tax assets and liabilities are measured at the tax rates that are expected to apply to the year when the asset is realised or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted at the balance date.

Deferred tax assets and deferred tax liabilities are offset only if a legally enforceable right of set off exists to set off current tax assets against current liabilities and the deferred tax assets and liabilities relate to the same taxable entity and the same taxable authority.

Income taxes relating to items recognised directly in equity are recognised in equity and not in the statement of comprehensive income.

#### Tax consolidation legislation

MEO Australia Limited and its wholly owned subsidiaries have implemented the tax consolidation legislation as of 1 July 2004.

The head entity, MEO Australia Limited and the controlled entities in the tax consolidated group continue to account for their own current and deferred tax amounts. The Group has applied the group allocation approach in determining the appropriate amount of current tax and deferred taxes to allocate to members of the tax consolidated group.

In addition to its own current and deferred tax amounts, MEO Australia Limited also recognises the current tax liabilities (or assets) and the deferred tax assets arising from unused tax losses and unused tax credits assumed from controlled entities in the tax consolidated group.

Assets or liabilities arising under tax funding agreements with the tax consolidated entities are recognised as amounts receivable from or payable to other entities in the group.

Any difference between the amounts assumed and amounts receivable or payable under the tax funding agreement are recognised as a contribution to (or distribution from) wholly owned tax consolidated entities.

#### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont)

#### (z) Goods and services tax

Revenues, expenses and assets are recognised net of GST, except receivables and payables which are stated with GST included. Where GST incurred on a purchase of goods or services is not recoverable from the taxation authority, the GST is recognised as part of the cost of acquisition of the asset or as part of the expense item as applicable.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables in the consolidated statement of financial position.

Cash flows are included in the Statement of Cash Flows on a gross basis and the GST component of cash flows arising from investing and financing activities, which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the taxation authority.

#### (aa) Earnings per share

Basic earnings per share is calculated as net profit/(loss) attributable to members divided by the weighted average number of ordinary shares.

Diluted earnings per share is calculated as net profit/(loss) attributable to members divided by the weighted average number of ordinary shares and dilutive potential ordinary shares.

#### (ab) Parent entity financial information

The financial information for the parent entity, MEO Australia Limited, disclosed in note 27 has been prepared on the same basis as the consolidated financial statements, except as set out below.

#### (i) Investments in subsidiaries

Investments in subsidiaries are accounted for at cost less accumulated impairment losses in the financial statements of MEO Australia Limited.

#### NOTE 3 SEGMENT INFORMATION

The Group's reportable segments are confined to development of methanol and LNG projects and petroleum exploration.

The following tables represent revenue, profit/(loss) information and certain asset and liability information regarding operating segments for the years ended 30 June 2011 and 30 June 2010.

| BUSINESS SEGMENTS  | METHANOL & LNG<br>DEVELOPMENT |            | PETROLEUM<br>EXPLORATION |            | CONSOLIDATED               |                            |
|--|-------------------------------|------------|--------------------------|------------|----------------------------|----------------------------|
|  | 2011<br>\$                    | 2010<br>\$ | 2011<br>\$               | 2010<br>\$ | 2011<br>\$                 | 2010<br>\$                 |
| Revenue:   | Ŷ                             | Ŷ          | Ģ                        | <b>U</b>   | Ŷ                          | Ū.                         |
| Segment income   | -                             | -          | 29,611,847               | -          | 29,611,847                 | -                          |
| Interest income  |                               |            |                          |            | 3,266,789                  | 1,215,044                  |
| Total consolidated income  |                               |            |                          | -          | 32,878,636                 | 1,215,044                  |
| Result:  |                               |            |                          |            |                            |                            |
| Segment profit/(loss)  | (18,204)                      | (423,519)  | 20,794,457               | (338,617)  | 20,776,253                 | (762,136)                  |
| Non-segment<br>revenue/(expenses):<br>- Interest income              |                               |            |                          |            | 3,266,789                  | 1,215,044                  |
| - Depreciation and amortisation                                      |                               |            |                          |            | (139,170)                  | (116,040)                  |
| <ul><li>Directors, employees and consultants</li><li>Other</li></ul> |                               |            |                          |            | (5,061,229)<br>(1,508,774) | (3,218,563)<br>(1,302,375) |
| - Share of losses of an associate                                    |                               |            |                          |            | (600,000)                  | -                          |
| - Foreign exchange (losses)  |                               |            |                          |            | (2,530,979)                | (67,435)                   |
| Profit (loss) before income tax                                      |                               |            |                          | -          | 14,202,890                 | (4,251,505)                |
| Income tax expense   |                               |            |                          |            | (495,880)                  | (574,316)                  |
| Net profit (loss) for the year                                       |                               |            |                          | -          | 13,707,010                 | (4,825,821)                |
|  |                               |            |                          | -          |                            |                            |

#### **NOTE 4 EXPENSES**

|  | Cons      | solidated |
|--|-----------|-----------|
|  | 2011      | 2010      |
|  | \$        | \$        |
| Directors, Employees and Consultants             |           |           |
| Consultants fees and expenses                    | 1,925,521 | 846,301   |
| Tassie Shoal Project expenses                    | 18,204    | 423,519   |
| Directors remuneration (non-executive) including |           |           |
| superannuation                                   | 284,360   | 218,000   |
| Directors insurance                              | 116,626   | 39,000    |
| Fringe benefits tax                              | 57,460    | 27,683    |
| Payroll tax and workcover                        | 152,586   | 121,657   |
| Provision for annual and long service leave      | 57,664    | 57,855    |
| Salaries (including executive director)          | 1,608,330 | 989,314   |
| Share based payments                             | 733,116   | 832,194   |
| Superannuation                                   | 125,566   | 86,559    |
|  | 5,079,433 | 3,642,082 |

## NOTE 4 EXPENSES (cont)

|   | Consolidated<br>2011 2010 |                   |
|---|---------------------------|-------------------|
|   | \$                        | \$                |
| Other expenses  |                           |                   |
| Administration and other expenses   | 338,460                   | 244,755           |
| Audit costs   | 86,700                    | 66,500            |
| Operating lease expenses  | 108,107                   | 90,175            |
| Stock exchange registry and reporting costs   | 235,346                   | 294,910           |
| Travel and corporate promotion costs  | 740,161                   | 606,035           |
|   | 1,508,774                 | 1,302,375         |
| NOTE 5 INCOME TAX   |                           |                   |
| Statement of Comprehensive Income   | 2011                      | solidated<br>2010 |
|   | \$                        | \$                |
| Current income tax  |                           |                   |
| Current income tax credit/(expense)<br>Adjustment in respect of current income tax of | (10,726,043)              | 1,758,431         |
| previous years  | -                         | 161,596           |
| Tax losses not recognised as not probable<br>Tax losses recognised and utilised       | - 7 105 442               | (1,753,893)       |
| Tax losses recognised and dimised   | 7,105,442 (3,620,601)     | 166,134           |
| Deferred income tax   | (5,020,001)               | 100,154           |
| Relating to origination and reversal of temporary                                     |                           |                   |
| differences   | 3,124,721                 | (740,450)         |
|   | 3,124,721                 | (740,450)         |
| Income tax expense reported in the Statement of<br>Comprehensive Income               | (495,880)                 | (574,316)         |
|   | Con<br>2011               | solidated<br>2010 |
|   | \$                        | \$                |
| Statement of Changes in Equity  |                           |                   |
| Deferred income tax related to items charged or credited directly to equity           |                           |                   |
| Unrealised gain on available-for-sale investments                                     | (15,734)                  | -                 |
| Share issue costs   | 525,707                   | 351,449           |
| Not recognised as not probable  | (315,424)                 | (210,870)         |
| Amount recognised in respect of prior years share                                     |                           |                   |
| issue costs now considered probable   | 301,331                   | 433,737           |
| Income tax benefit reported in equity   | 495,880                   | 574,316           |

## NOTE 5 INCOME TAX (cont)

| NOTE 5 INCOME TAX (cont)   |                                     |                                     | Consolidated<br>2011 2010<br>\$ \$ |                 |
|--|-------------------------------------|-------------------------------------|------------------------------------|-----------------|
| <b>Tax Reconciliation</b><br>A reconciliation between tax expense and the product<br>income tax multiplied by the Group's applicable incom |                                     |                                     |                                    |                 |
| Accounting profit (loss) before tax  |                                     |                                     | 14,202,890                         | (4,251,505)     |
| At the Group's statutory 30% tax rate (2010: 30%)<br>Adjustment in respect of current income tax of  |                                     |                                     | (4,260,867)                        | 1,275,452       |
| previous years   |                                     |                                     | -                                  | 161,596         |
| Taxable gain on farm-in of WA-360-P  |                                     |                                     | (3,112,940)                        | -               |
| Share based payment expense  |                                     |                                     | (219,935)                          | (249,658)       |
| Non-deductible expenses  |                                     |                                     | (7,580)                            | (7,813)         |
| Tax losses recognised and utilised<br>Tax losses not brought to account  |                                     |                                     | 7,105,442                          | - (1,753,893)   |
| Income tax expense reported in the Statement of  |                                     |                                     |                                    | (1,755,895)     |
| Comprehensive Income   |                                     |                                     | (495,880)                          | (574,316)       |
| Deferred Income Tax  |                                     | of Financial<br>ition               | Pro                                | fit or Loss     |
|  | 2011                                | 2010                                | 2011                               | 2010            |
|  | \$                                  | \$                                  | \$                                 | \$              |
| Deferred income tax at 30 June relates to the following  | <u>.</u>                            |                                     |                                    |                 |
| CONSOLIDATED   |                                     |                                     |                                    |                 |
| Deferred tax liabilities   |                                     | (00.500)                            | (251 200)                          |                 |
| Interest receivable  | (354,805)                           | (83,506)                            | (271,299)                          | (74,261)        |
| Available-for-sale investments   | (15,734)                            | -                                   | 3,183,513                          | (626 510)       |
| Exploration and evaluation costs<br>Gross deferred income tax liabilities  | $\frac{(34,081,759)}{(34,452,298)}$ | $\frac{(37,265,272)}{(37,348,778)}$ | 5,165,515                          | (626,510)       |
| cross deferred income tax habilities   | (34,432,298)                        | (37,340,770)                        |                                    |                 |
| Deferred tax assets  | 100.000                             |                                     | 100.000                            |                 |
| Investment in associate  | 180,000                             | -                                   | 180,000                            | -               |
| Accruals<br>Provisions   | 165,311                             | 150,102<br>38,553                   | 15,209<br>17,300                   | (40,068)<br>389 |
| Share issue costs  | 55,853<br>827.038                   |                                     | 17,500                             | 569             |
| Temporary differences not recognised as not  | 827,038                             | 981,232                             | -                                  | -               |
| probable   | (315,424)                           | (477,206)                           | -                                  | -               |
| Tax losses brought to account to offset net deferred   | (****,***)                          | (,)                                 |                                    |                 |
| tax liability  | 33,539,520                          | 36,656,097                          | (3,620,603)                        | 166,134         |
| Gross deferred income tax assets   | 34,452,298                          | 37,348,778                          |                                    | ,               |
| Net Deferred Tax Asset   |                                     |                                     |                                    |                 |
|  |                                     | _                                   |                                    |                 |
| Deferred tax expense   |                                     |                                     | (495,880)                          | (574,316)       |

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## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2011

#### NOTE 5 INCOME TAX (cont)

#### Tax consolidation

(i) Members of the tax consolidated group

MEO Australia Limited and its 100% owned Australian resident subsidiaries formed a tax consolidated group with effect from 1 July 2004. MEO Australia Limited is the head entity of the tax consolidated group.

(ii) Tax effect accounting by members of the tax consolidated group

#### Measurement method adopted under UIG 1052 Tax Consolidated Accounting

The head entity and the controlled entities in the tax consolidated group continue to account for their own current and deferred tax amounts. The Group has applied the group allocation approach in determining the appropriate amount of current taxes and deferred taxes to allocate to members of the tax consolidated group. The current and deferred tax amounts are measured in a systematic manner that is consistent with the principles in AASB 112 Income Taxes.

In addition to its own current and deferred tax amounts, the head entity also recognises current tax liabilities (or assets) and the deferred tax assets arising from unused tax losses and unused tax credits assumed from controlled entities in the tax consolidated group.

#### **Tax losses**

At balance date, the Group has estimated unused gross tax losses of \$131,468,000 (2010 \$165,157,000) that are available to offset against future taxable profits subject to continuing to meet relevant statutory tests. To the extent that it does not offset a net deferred tax liability, a deferred tax asset has not been recognised in the accounts for these unused losses because it is not probable that future taxable profit will be available to use against such losses. Carry forward tax losses have been reduced in 2010-2011 due to the gain on disposal of 50% interest in WA-360-P.

#### NOTE 6 EARNINGS/(LOSS) PER SHARE

Basic earnings/(loss) per share amounts are calculated by dividing net loss for the year attributable to ordinary equity holders of the parent by the weighted average number of ordinary shares outstanding during the year.

Diluted earnings/(loss) per share amounts are calculated by dividing the net loss attributable to ordinary equity holders of the parent by the weighted average number of ordinary shares outstanding during the year plus the weighted average number of ordinary shares that would be issued on the conversion of all the dilutive potential ordinary shares into ordinary shares.

For the year ended 30 June 2011 and for the comparative period, there are no dilutive potential ordinary shares as conversion of share options would decrease the loss per share and hence are non-dilutive as the share options were out of the money at year end.

The following data was used in the calculations

| of basic and diluted loss per share:               | Consolidated |             |
|--|--------------|-------------|
|  | 2011         | 2010        |
|  | \$           | \$          |
| Net profit/(loss)                                  | 13,707,010   | (4,825,821) |
| Weighted average number of ordinary shares used    | Shares       | Shares      |
| in calculation of basic and diluted loss per share | 513,118,741  | 453,061,601 |

There have been no transactions involving ordinary shares or potential ordinary shares that would significantly change the number of ordinary shares or potential ordinary shares outstanding between the reporting date and the date of completion of these financial statements.

### NOTE 7 CASH AND CASH EQUIVALENTS

|                          | Cons       | Consolidated |  |
|--------------------------|------------|--------------|--|
|                          | 2011       | 2010         |  |
|                          | \$         | \$           |  |
| Cash at bank and in hand | 160,050    | 1,317,538    |  |
| Short term deposits      | 90,093,584 | 34,671,687   |  |
|                          | 90,253,634 | 35,989,225   |  |

Cash at bank earns interest at floating rates based on daily bank rates.

Short term deposits are made for varying maturities depending on the immediate cash requirements of the Group, and earn interest at the respective short term deposit rates.

## NOTE 8 TRADE AND OTHER RECEIVABLES

|                               | Cons      | Consolidated |  |
|-------------------------------|-----------|--------------|--|
|                               | 2011      | 2010         |  |
|                               | \$        | \$           |  |
| Goods and services tax refund | 59,430    | 57,683       |  |
| Interest receivable           | 1,182,684 | 278,354      |  |
| Other                         | 214,070   | 793,798      |  |
|                               | 1,456,184 | 1,129,835    |  |

At balance date, there are no trade receivables that are past due but not impaired. Due to the short term nature of these receivables, their carrying value approximates fair value. Trade receivables are non-interest bearing and are generally on 30-90 day terms. Details regarding the credit risk of current receivables are disclosed in note 20.

#### NOTE 9 INVESTMENT IN ASSOCIATE

|  | Consolidated |      |
|--|--------------|------|
|  | 2011         | 2010 |
| Investment - unlisted entity   | -            | -    |
| Movements in the carrying value of the Group's investment in associate |              |      |
| Investment at 1 July 2010  | -            | -    |
| Investment in associate  | 600,000      | -    |
| Share of losses after tax  | (600,000)    | -    |
| Investment at 30 June 2011   | -            | -    |

## NOTE 10 PROPERTY, PLANT AND EQUIPMENT

## **Plant and Equipment**

|  | Consolidated |           |
|--|--------------|-----------|
|  | 2011         | 2010      |
|  | \$           | \$        |
| At cost                                  | 334,515      | 237,103   |
| Accumulated depreciation                 | (163,451)    | (104,441) |
|  | 171,064      | 132,662   |
| Movement in Plant and Equipment          |              |           |
| Net carrying amount at beginning of year | 132,662      | 129,931   |
| Additions                                | 97,412       | 46,587    |
| Depreciation                             | (59,010)     | (43,856)  |
| Net carrying amount at end of year       | 171,064      | 132,662   |

The useful life of the plant and equipment is estimated for 2011 and 2010 as 5 to 15 years.

## NOTE 11 MOTOR VEHICLE

| Motor Vehicle                            | Consolidated |      |
|--|--------------|------|
|  | 2011         | 2010 |
|  | \$           | \$   |
| At cost                                  | 90,184       | -    |
| Accumulated depreciation                 | (8,378)      | _    |
|  | 81,806       |      |
| Movement in Motor Vehicle                |              |      |
| Net carrying amount at beginning of year | -            | -    |
| Additions                                | 90,184       | -    |
| Depreciation                             | (8,378)      | _    |
| Net carrying amount at end of year       | 81,806       |      |

The useful life of the motor vehicle is estimated for 2011 as 8 years.

## NOTE 12 LEASEHOLD IMPROVEMENTS

| NOTE 12 LEASEHOLD IMPROVEMENTS           | Consolidated |           |
|--|--------------|-----------|
|  | 2011         | 2010      |
|  | \$           | \$        |
| At cost                                  | 110,659      | 110,659   |
| Accumulated depreciation                 | (110,659)    | (110,248) |
|  |              |           |
|  |              | 411       |
|  |              |           |
| Movement in Leasehold Improvements       |              |           |
| Net carrying amount at beginning of year | 411          | 31,519    |
| Depreciation                             | (411)        | (31,108)  |
|  |              |           |
| Net carrying amount at end of year       | -            | 411       |
|  |              |           |

## NOTE 13 INTANGIBLE ASSETS

|   | Consolidated |           |
|---|--------------|-----------|
|   | 2011         | 2010      |
|   | \$           | \$        |
| Software licences at cost                 | 490,215      | 216,234   |
| Accumulated amortisation                  | (194,298)    | (122,927) |
|   | 295,917      | 93,307    |
|   | 295,917      | 95,507    |
| Movement in Intangibles                   |              |           |
| Net carrying amounts at beginning of year | 93,307       | 96,238    |
| Additions                                 | 273,981      | 38,145    |
| Amortisation                              | (71,371)     | (41,076)  |
| Net carrying amount at end of year        | 295,917      | 93,307    |

The useful life of the intangibles is estimated as 4 years.

## NOTE 14 EXPLORATION AND EVALUATION COSTS

|  | Consolidated |             |
|--|--------------|-------------|
|  | 2011         | 2010        |
|  | \$           | \$          |
| Balance at beginning of year             | 124,217,572  | 122,129,208 |
| Expenditure for the year                 | 8,000,433    | 2,088,364   |
| Exploration properties/licences acquired | 5,071,159    | -           |
| Expenditure written-off during the year  | (18,612,141) | -           |
|  |              |             |
|  | 118,677,023  | 124,217,572 |

Capitalised exploration and evaluation costs at 30 June 2011 are \$118,677,023 (2010: \$112,705,807) which relate to NT/P68 (\$112,963,358), AC/P50 and AC/P51 (\$642,506), Seruway and South Madura Production Sharing Contracts in Indonesia (\$5,071,159). Capitalised costs at 30 June 2010 of \$9,785,841 relating to the Artemis prospect in WA-360-P and the deposit of \$1,725,924 relating to the acquisition of 5% interest in WA-360-P were written-off in 2011.

During the year, MEO received \$39,406,597 from Petrobras as a result of their 50% farm-in to WA-360-P. The cash received consists of \$7,633,335 for seismic related back-costs and cash bonus of \$31,773,262. Carried forward exploration costs for the Artemis area of interest (\$9,794,751) were applied against these proceeds.

Subsequent to the receipt of the cash consideration, MEO completed the purchase of an additional 5% participating interest in WA-360-P from Moby Oil and Gas for \$7,451,744.

The Artemis-1 dry hole result in WA-360-P and exploration in other permits resulted in exploration write-offs totalling \$18,612,141.

#### NOTE 15 AVAILABLE-FOR-SALE FINANCIAL ASSETS

|                            | (          | Consolidated |  |
|----------------------------|------------|--------------|--|
| At fair value              | 2011<br>\$ | 2010<br>\$   |  |
| Shares – Australian listed | 755,207    | -            |  |

Available-for-sale investments consist of investments in ordinary shares, and therefore have no fixed maturity date or coupon rate.

Listed shares

The fair value of available-for-sale investments has been determined directly by reference to published quotations in an active market.

There are no individually material investments.

## NOTE 16 TRADE AND OTHER PAYABLES

|                | Con        | Consolidated |  |
|----------------|------------|--------------|--|
|                | 2011<br>\$ | 2010<br>\$   |  |
| Trade payables | 1,568,530  | 776,256      |  |

Trade payables are non-interest bearing and are normally settled on 30 day terms.

## NOTE 17 PROVISIONS

|   | Consolidated |            |
|---|--------------|------------|
| CURRENT                                       | 2011<br>\$   | 2010<br>\$ |
| Employee benefits<br>Annual leave entitlement | 95,401       | 69,263     |
| NON-CURRENT                                   |              |            |
| Employee benefits                             |              |            |

| Employee belients              |        |        |
|--------------------------------|--------|--------|
| Long service leave entitlement | 90,774 | 59,248 |
|                                |        |        |

## NOTE 18 CONTRIBUTED EQUITY AND RESERVES

|   | Consolidated   |             |                |             |
|---|----------------|-------------|----------------|-------------|
|   | 2011<br>Shares | 2011<br>\$  | 2010<br>Shares | 2010<br>\$  |
| ISSUED AND PAID UP CAPITAL<br>Ordinary shares           | 539,913,260    | 240,650,334 | 467,098,037    | 205,849,286 |
| Ordinary shares issued pursuant to trustee stock scheme | -              | -           | 10,122,918     | -           |
|   |                |             |                |             |
|   | 539,913,260    | 240,650,334 | 477,220,955    | 205,849,286 |

## NOTE 18 CONTRIBUTED EQUITY AND RESERVES (cont)

|   |                                | Cons                      | solidated                      |                         |
|---|--------------------------------|---------------------------|--------------------------------|-------------------------|
|   | 2011                           | 2011                      | 2010                           | 2010                    |
|   | Shares                         | \$                        | Shares                         | \$                      |
| Movements in Ordinary Shares  |                                |                           |                                |                         |
| Balance at beginning of year  | 467,098,037                    | 205,849,286               | 407,199,652                    | 179,492,194             |
| Share Issues:   | 62 602 205                     | 22 500 000                | 50 000 205                     | 26 054 272              |
| Placement of shares at \$0.52 per share<br>Transaction costs (net of tax)   | 62,692,305                     | 32,599,999<br>(1,240,743) | 59,898,385                     | 26,954,273<br>(597,181) |
| Shares sold by Trustee of Trustee Stock Scheme  | 10,122,918                     | 3,441,792                 | -                              | -                       |
|   |                                |                           |                                |                         |
| Balance at end of year  | 539,913,260                    | 240,650,334               | 467,098,037                    | 205,849,286             |
|   | Consolidated<br>2011<br>Shares |                           | Consolidated<br>2010<br>Shares |                         |
| Movements in Ordinary Shares Issued<br>Pursuant to Trustee Stock Scheme   |                                |                           |                                |                         |
| Balance at beginning of year  | 10,122,918                     |                           | 10,122,918                     |                         |
| Shares sold by Trustee during the year  | (10,122,918)                   |                           | -                              |                         |
| Balance at end of year  |                                |                           | 10,122,918                     |                         |
| <b>Pursuant to Trustee Stock Scheme</b><br>Balance at beginning of year<br>Shares sold by Trustee during the year | 10,122,918                     |                           | 10,122,918                     |                         |

## (a) Terms and Condition of Ordinary Shares

Ordinary shares entitle their holder to receive dividends as declared. In the event of winding up the Company, ordinary shares entitle their holder to participate in the proceeds from the sale of all surplus assets in proportion to the number of and amounts paid up or which should have been paid up on shares held. Each ordinary share entitles the holder to one vote, either in person or by proxy, at a meeting of the Company. Ordinary shares issued during the year and since the end of the year, from date of issue rank equally with the ordinary shares on issue.

#### (b) Trustee Stock Scheme

In 2000, the Company established a Trustee Stock Scheme, pursuant to which ordinary shares, ranking equally with other ordinary shares on issue, were issued to a trustee. In 2006, by orders of the Supreme Court of Victoria the vesting date of the plan was extended for 5 years to 25 August 2010. The Trustee Share Plan scheme closed on 25 August 2010 and has not been renewed.

#### (c) Share Options

At 30 June 2011 11,400,000 options over unissued shares granted to directors/ex-directors, executives and consultants were outstanding. The options are granted pursuant to the Senior Executives and Officers Option Plan, details of which are set out in note 24.

#### NOTE 18 CONTRIBUTED EQUITY AND RESERVES (cont)

#### (d) Capital Management

Capital is defined as equity. When managing capital, management's objective is to ensure the entity continues as a going concern as well as to maintain optimal returns to shareholders and benefits of other stakeholders. All methods of returning funds to shareholders outside of dividend payments or raising funds are considered within the context of the Company's objectives.

The Group will seek to raise further capital, if required, as and when necessary to meet its projected operations. The decision of how the Group will raise future capital will depend on market conditions existing at that time. It is the Group's plan that this capital will be raised by any one or a combination of the following: placement of shares, prorata issue to shareholders, the exercise of outstanding options, and/or a further issue of shares to the public. Should these methods not be considered to be viable, or in the best interests of shareholders, then it would be the Company's intention to meet its obligations by either partial sale of the Company's interests or farmout, the latter course of action being part of the Company's overall strategy.

## ACCUMULATED LOSSES

|   | Consolidated |                   |
|---|--------------|-------------------|
|   | 2011<br>\$   | 2010<br>\$        |
| Balance at beginning of year  | (46,320,465) | چ<br>(42,359,770) |
| Net profit/(loss) for the year  | 13,707,010   | (4,825,821)       |
| Transfer from share based payments reserve                              |              |                   |
| Cost of equity instruments expired unvested                             | 342,100      | 865,126           |
| Balance at end of year  | (32,271,355) | (46,320,465)      |
| The Group is not subject to any externally imposed capital requirements |              |                   |

The Group is not subject to any externally imposed capital requirements.

## **OTHER RESERVES**

### Consolidated

| OTHER RESERVES  | *Share<br>based<br>payments<br>reserve | **Net<br>unrealised<br>gains reserve | Total     |
|---|--|--------------------------------------|-----------|
| -   | \$                                     | \$                                   | \$        |
| At 1 July 2009  | 1,162,356                              | -                                    | 1,162,356 |
| Cost of share based payments  | 832,194                                | -                                    | 832,194   |
| Cost of unvested expired equity instruments transferred to accumulated losses | (865,126)                              | -                                    | (865,126) |
| At 30 June 2010   | 1,129,424                              | -                                    | 1,129,424 |
| Cost of share based payments  | 733,116                                | -                                    | 733,116   |
| Cost of unvested expired equity instruments transferred to accumulated losses | (342,100)                              | -                                    | (342,100) |
| Net gains on available-for-sale investments                                   | -                                      | 52,445                               | 52,445    |
| Income tax on items taken directly to or transferred from equity              | -                                      | (15,734)                             | (15,734)  |
| At 30 June 2011   | 1,520,440                              | 36,711                               | 1,557,151 |

### NOTE 18 CONTRIBUTED EQUITY AND RESERVES (cont)

#### \* Share based payments reserve

The share based payment reserve is used to record the value of share based payments provided to employees and contractors, including KMP's as part of their remuneration. Refer to note 24 for further details of the plan.

#### \*\* Net unrealised gain reserve

This reserve records movements in fair value of available for sale financial assets.

#### NOTE 19 CASH FLOW STATEMENT RECONCILIATION

#### Reconciliation of net loss after tax to net cash flows used in operating activities

|  | Consolidated |             |
|--|--------------|-------------|
|  | 2011         | 2010        |
|  | \$           | \$          |
| Net profit/(loss)                                  | 13,707,010   | (4,825,821) |
| Adjustments for:                                   |              |             |
| Gain on disposal of 50% interest in WA-360-P       | (29,611,847) | -           |
| Share of losses of an associate                    | 600,000      | -           |
| Exploration expenditure written-off                | 8,817,390    | 338,617     |
| Depreciation and amortisation                      | 139,170      | 116,040     |
| Share based payments                               | 733,116      | 832,194     |
| Exchange rate adjustments                          | 2,530,979    | 67,435      |
| Deferred income tax expense                        | 495,880      | 574,316     |
| Changes in assets and liabilities                  |              |             |
| (Increase)/decrease in trade and other receivables | (132,679)    | (1,004,885) |
| (Decrease)/increase in trade and other payables    | 218,328      | 191,233     |
| (Decrease)/increase in provisions                  | 57,664       | 1,297       |
| Net cash flows (used in) operating activities      | (2,444,989)  | (3,709,574) |

#### NOTE 20 FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

The Group's principal financial instruments, other than derivatives, comprise cash and short term deposits, the main purpose of which is to finance the Group's operations. The Group has various other financial assets and liabilities such as trade receivables and trade payables, which arise directly from its operations. The Group also has an investment in listed shares. The main risks arising from the Group's financial instruments are credit risk, interest rate risk, exchange rate risk, share price risk and liquidity risk. The Board of Directors has reviewed each of those risks and has determined that they are not significant in terms of the Group's current activities. The Group also enters into derivative financial instruments, principally forward currency contracts. The purpose is to manage the currency risks arising from the Group's operations. Speculative trading in derivatives is not permitted. There are no derivatives outstanding at 30 June 2011 (2010: \$nil).

Details of the significant accounting policies and methods adopted, including the criteria for recognition, the basis of measurement and the basis on which income and expenses are recognised, in respect of each class of financial asset, financial liability and equity instrument are disclosed in note 2 to the consolidated financial statements.

#### Credit risk

The Group trades only with recognised, creditworthy third parties. Receivable balances are monitored on an ongoing basis with the results being that the Group's exposure to bad debts is not significant.

#### NOTE 20 FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (cont)

Credit risk arises from the financial assets of the Group, which comprise cash and cash equivalents and trade and other receivables. The Group's exposure to credit risk arises from potential default of the counter party, with a maximum exposure equal to the carrying amount of these instruments. No collateral is held as security. Exposure at balance date is the carrying value as disclosed in each applicable note.

#### Interest rate risk

The Group's exposure to the risk of changes in market interest rates relates primarily to the Group's cash and cash equivalents with a floating interest rate:

|                           | Consolidated |            |
|---------------------------|--------------|------------|
|                           | 2011         | 2010       |
|                           | \$           | \$         |
| Cash and cash equivalents | 90,253,634   | 35,989,225 |

Short term deposits are made for varying periods depending on the immediate cash requirements of the group, and earn interest at the respective short term deposit rates.

Taking into account past performances, future expectations economic forecasts, and management's knowledge and experience of the financial markets, the group believes that -/+ 1.0% from the year-end Australian rates of 6.0% (2010: 5.5%) represents the 'reasonably possible' movement interest rates over the next 12 months. The following is the impact of this on the profit or loss with all other variables including foreign exchange rates held constant:

|   | Consolidated<br>Net Profit |           |
|---|----------------------------|-----------|
|   | 2011                       |           |
|   | \$                         | \$        |
| +1.0% (100 basis points) increase/decrease in         |                            |           |
| interest rates with all other variables held constant | 654,000                    | 349,000   |
| -1.0% (100 basis points) increase/decrease in         |                            |           |
| interest rates with all other variables held constant | (654,000)                  | (349,000) |

There is no impact on equity other than the above net profit sensitivities on retained earnings/accumulated losses.

#### Foreign currency risk

The Group's exposure to exchange rate risk relates primarily to trade payables and cash denominated in US dollars. Where a payable is significant, US dollars are purchased on incurring the liability or commitment. The Group also manages its currency risk through the active management of its exposures. This includes entering into various forward currency contracts throughout the year. At balance date and at 30 June 2010, all the contracts were closed.

The Group's exposure to its unhedged financial assets and liabilities is as follows:

|                             | Consolidated                    |                                |  |
|-----------------------------|---------------------------------|--------------------------------|--|
| USD<br>Cash                 | <b>2011</b><br>\$<br>26,570,176 | <b>2010</b><br>\$<br>1,702,523 |  |
| Total Financial Assets      | 26,570,176                      | 1,702,523                      |  |
|                             | 2011<br>\$                      | 2010<br>\$                     |  |
| Trade Creditors             | 142,636                         | -                              |  |
| Total Financial Liabilities | 142,636                         | -                              |  |

#### NOTE 20 FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (cont)

The following sensitivity analysis is based on the foreign currency risk exposure in existence at the balance date, with all other variables remaining constant:

|   | Consolidated<br>Net Profit |            |
|---|----------------------------|------------|
|   | 2011<br>\$                 | 2010<br>\$ |
| 10% strengthening in AUD/USD rate (for<br>2011 from 1.0739 to 1.1813 and for 2010<br>from 0.85 to 0.94) with all other variables<br>held constant | (2,249,000)                | (155,000)  |
| 10% weakening in AUD/USD rate (for 2011<br>from 1.0739 to 1.1813 and for 2010 from<br>0.85 to 0.77) with all other variables held<br>constant     | 2,749,000                  | 189,000    |

A sensitivity of 10% has been selected as this is considered reasonable given the current level of exchange rates and the volatility observed both on a 5 year historical basis and market expectations for potential future movement.

There is no impact on equity other than the above net profit sensitivities on retained earnings/accumulated losses.

#### Share Price Risk

The Group's exposure to share price risk relates primarily to available-for-sale investment in the listed ordinary shares. The Group tracks this holding as an equity investment, and closely monitors the performance and value of the investment.

The Group has applied a sensitivity of movement in the share price based on movements over the last financial year.

|                             |          | olidated<br>Profit |
|-----------------------------|----------|--------------------|
|                             | 2011     | 2010               |
|                             | \$       | \$                 |
| 10% increase in share price | 75,521   | -                  |
| 10% decrease in share price | (75,521) | -                  |

#### Liquidity Risk

The Group's exposure to financial obligations relating to corporate administration and exploration expenditure, are subject to budgeting and reporting controls, to ensure that such obligations do not exceed cash held and known cash inflows for a period of at least 1 year.

Ultimate responsibility for liquidity risk management rests with the Board of Directors, which has built in an appropriate liquidity risk framework for the management of the Group's short, medium and longer term funding and liquidity management requirements. The Group manages liquidity risk by maintaining adequate equity funding through the monitoring of future cash flow forecasts of its operations, which reflect management's expectations of the settlement of financial assets and liabilities.

#### NOTE 20 FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (cont)

The Group has limited financial resources and will need to raise additional capital from time to time and such fund raisings may be subject to factors beyond the control of the Company and its directors. When MEO requires further funding for its programs, then it is the Company's intention that the additional funds will be raised by any one or a combination of the following: placement of shares, pro-rata issue to shareholders, the exercise of outstanding options, and/or a further issue of shares to the public. Should these methods not be considered to be viable, or in the best interests of shareholders, then it would be the Company's intention to meet its obligations by either partial sale of the Company's interests or farmout, the latter course of action being part of the Company's overall strategy.

#### Maturity Analysis

At balance date, the group holds \$1,568,530 of financial liabilities consisting of trade and other payables. All financial liabilities have a contractual maturity of 30 days.

#### Fair Values

The aggregate net fair values of the financial assets and liabilities are the same as the carrying values in the statement of financial position.

## NOTE 21 COMMITMENTS AND CONTINGENCIES

#### (a) Commitments

|  | Conso     | lidated   |
|--|-----------|-----------|
|  | 2011      | 2010      |
|  | \$        | \$        |
| Exploration Commitments  |           |           |
| - NT/P68 (MEO 50%*)  |           |           |
| Estimated cost of minimum work requirements<br>contracted for under exploration permit is estimated<br>at balance date |           |           |
| Payable not later than one year  | 1,000,000 | 200,000   |
| Payable later than one year but not later than five  |           |           |
| years  | 125,000   | 2,245,000 |
|  | 1,125,000 | 2,445,000 |

In February 2010, the Designated Authority on behalf of the Joint Authority for the Offshore Area of the Northern Territory renewed the NT/P68 exploration permit for a further five years with a minimum commitment being the primary term of the first three years.

\*MEO announced a 50% farm-in to NT/P68 by Eni Australia Limited in May 2011. MEO Australia, through its wholly-owned subsidiaries, TSP Arafura Petroleum Pty Ltd and Oz-Exoil Pty Ltd, holds a 50% interest in the NT/P68 Joint Venture following registration by the Designated Authority of Eni Australia Limited as a joint venture participant.

#### -WA-360-P (MEO 25%)

The year six permit year ends on 31 January 2012 and commitments consist of geotechnical studies of \$200,000 (100% terms).

## NOTE 21 COMMITMENTS AND CONTINGENCIES (cont)

|  | Conso               | Consolidated |  |  |
|--|---------------------|--------------|--|--|
|  | 2011                | 2010         |  |  |
|  | \$                  | \$           |  |  |
| -WA-361-P (MEO 50%)  |                     |              |  |  |
| Estimated cost of minimum work requirements<br>contracted for under exploration permit is estimated<br>at balance date |                     |              |  |  |
| Payable not later than one year  | 1,100,000           | 200,000      |  |  |
| Payable later than one year but not later than five  | <i>y</i> - <i>y</i> | - )          |  |  |
| years  | 125,000             | 2,245,000    |  |  |
|  | 1,225,000           | 2,445,000    |  |  |

In January 2011, the Designated Authority on behalf of the Commonwealth-Western Australia Joint Authority renewed WA-361-P for a further five years with a minimum commitment being the primary term of the first three years.

## -AC/50, AC/P51, AC/P53 WA-454-P (MEO 100%)

| Estimated cost of minimum work requirements<br>contracted for under exploration permit is estimated<br>at balance date |            |   |
|--|------------|---|
| Payable not later than one year<br>Payable later than one year but not later than five                                 | 11,800,000 | - |
| years  | 4,800,000  | - |
|  | 16,600,000 | - |

|   | Consolid      | ated |
|---|---------------|------|
|   | 2011          | 2010 |
|   | US\$          | US\$ |
| -Seruway (MEO 100%) and South Madura Production Sharing Contrac   | cts (MEO 30%) |      |
| Estimated cost of minimum work requirements<br>contracted for under exploration permit is estimated<br>at balance date<br>Payable not later than one year | 3,500,000     | -    |
| Payable later than one year but not later than five   | 10,000,000    |      |
| years   | 13,500,000    | -    |
|   | 13,300,000    |      |

There are no material commitments or contingencies other than as set out in this note.

#### NOTE 22 RELATED PARTY DISCLOSURES

#### **Subsidiaries**

The consolidated financial statements include the financial statements of MEO Australia Limited, and the following subsidiaries.

|                                      |                        | %         |         |
|--------------------------------------|------------------------|-----------|---------|
|                                      | Country of             | Equity Ir | nterest |
|                                      | Incorporation          | 2011      | 2010    |
|                                      | _                      | %         | %       |
| North West Shelf Exploration Pty Ltd | Australia              | 100       | 100     |
| Methanol Australia Pty Ltd           | Australia              | 100       | 100     |
| LNG Australia Pty Ltd                | Australia              | 100       | 100     |
| TSP Arafura Petroleum Pty Ltd        | Australia              | 100       | 100     |
| Oz-Exoil Pty Ltd                     | Australia              | 100       | 100     |
| Innovative Energy Pty Ltd**          | Australia              | 100       | 100     |
| (previously Offshore LNG Pty Ltd)    |                        |           |         |
| Offshore Methanol Pty Ltd            | Australia              | 100       | 100     |
| Gastech Systems Pty Ltd              | Australia              | 100       | 100     |
| Vulcan Exploration Pty Ltd           | Australia              | 100       | -       |
| MEO International Pty Ltd*           | Australia              | 100       | -       |
| Seruway Offshore Exploration Limited | British Virgin Islands | 100       | -       |
| South Madura Exploration Company Ltd | British Virgin Islands | 100       | -       |

\*MEO International Pty Ltd was incorporated in 2011 and holds a 100% interest in Seruway Offshore Exploration Limited which in turn holds a 100% interest in the Seruway Production Sharing Contract in Indonesia. MEO International also holds a 100% interest in South Madura Exploration Company Ltd which in turn holds a 30% interest in the South Madura Production Sharing Contract in Indonesia.

\*\*Innovative Energy holds a 50% interest in Territory Biofuels Pty Limited a company incorporated in Australia.

## NOTE 23 KEY MANAGEMENT PERSONNEL

 Directors
 M

 N M Heath
 G A Short
 M J F Sweeney
 S W Hopley

 Executives
 G A Short
 C H Naylor
 R J D Gard

Consultants holding key management positions

K Hendrick Implementation Manager I

D Maughan Exploration Manager

0/

There were no other changes to the directors and executive after the reporting date and before the date the financial report was authorised for issue.

# MEO Australia Limited

ABN 43 066 447 952

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2011

#### NOTE 23 KEY MANAGEMENT PERSONNEL (cont)

#### Compensation of key management personnel by category:

|                                       | Consolidated |           |  |
|---------------------------------------|--------------|-----------|--|
|                                       | 2011         | 2010      |  |
|                                       | \$           | \$        |  |
| Short term employee benefits and fees | 1,941,873    | 1,479,665 |  |
| Post employment benefits              | 207,010      | 242,996   |  |
| Share-based payments                  | 490,248      | 832,194   |  |
| Long service leave                    | 25,960       | 31,653    |  |
|                                       | 2,665,091    | 2,586,508 |  |
|                                       |              |           |  |

Details of compensation of individual key management personnel are set out in the Remuneration Report.

During the year executive and other fees were paid by the Group to entities controlled by directors as follows:

| Director   | Executive an<br>Fees P | Outstanding at<br>Balance Date |      |      |
|------------|------------------------|--------------------------------|------|------|
|            | 2011                   | 2010                           | 2011 | 2010 |
|            | \$                     | \$                             | \$   | \$   |
| G A Short  | 60,850                 | 10,800                         | -    | -    |
| S W Hopley | 6,000                  | 10,000                         | -    | -    |
|            | 66,850                 | 20,800                         | -    | -    |

## Movement in shares

The movement during the reporting period in the number of ordinary shares in MEO Australia Limited held directly, indirectly or beneficially, by key management personnel, including their related parties, is as follows:

| 30 June 2011               | Held at<br>1 July 2010 | Purchases | Received on<br>Purchases Exercise of Options Sale |           |           |  |  |
|----------------------------|------------------------|-----------|---|-----------|-----------|--|--|
| Shares held in MEO Austral | ia Limited (number)    |           |   |           |           |  |  |
| Directors                  |                        |           |   |           |           |  |  |
| N M Heath                  | 1,000,000              | 35,088    | -   | -         | 1,035,088 |  |  |
| G A Short                  | 112,444                | 95,000    | -   | -         | 207,444   |  |  |
| M J F Sweeney              | 139,984                | -         | -   | -         | 139,984   |  |  |
| S W Hopley                 | 70,000                 | -         | -   | -         | 70,000    |  |  |
| Executives                 |                        |           |   |           |           |  |  |
| J Hendrich                 | 1,700,000              | -         | -   | (439,000) | 1,261,000 |  |  |
| C H Naylor                 | 490,000                | -         | -   | -         | 490,000   |  |  |
| R J D Gard                 | 2,200,000              | -         | -   | (200,000) | 2,000,000 |  |  |
| Contractors                |                        |           |   |           |           |  |  |
| D Maughan                  | 221,600                | 95,898    | -   | -         | 317,498   |  |  |
| K Hendrick                 | 1,555,000              | -         | -   | -         | 1,555,000 |  |  |

No shares were granted to key management personnel during the reported period as compensation.

## NOTE 23 KEY MANAGEMENT PERSONNEL (cont)

| 30 June 2010<br>Shares held in MEO Austra                                  | Held at<br>1 July 2009<br>lia Limited (number) | Purchases                     | Received on<br>Exercise of Options | Sales       | Held at 30<br>June 2010                   |
|--|--|-------------------------------|------------------------------------|-------------|---|
| <i>Directors</i><br>N M Heath<br>G A Short*<br>M J F Sweeney<br>S W Hopley | 916,341<br>89,957<br>139,984                   | 83,659<br>22,487<br>70,000    | -<br>-<br>-                        | -<br>-<br>- | 1,000,000<br>112,444<br>139,984<br>70,000 |
| <i>Executives</i><br>J Hendrich**<br>C H Naylor<br>R J D Gard              | 1,261,000<br>390,000<br>2,020,000              | 439,000<br>100,000<br>180,000 | -<br>-<br>-                        | -<br>-<br>- | 1,700,000<br>490,000<br>2,200,000         |
| <i>Contractors</i><br>D Maughan<br>K Hendrick                              | 221,600<br>1,505,000                           | 50,000                        | -<br>-                             | -           | 211,600<br>1,555,000                      |

\*Purchases include purchase of shares on market pursuant to Directors' Share Savings Plan. No shares were granted to key management personnel during the reported period as compensation.

\*\*Includes 439,000 shares purchased by entity controlled by spouse of managing director and chief executive officer

## **Options over equity instruments**

The movement during the reporting period in the number of options over ordinary shares in MEO Australia Limited held, directly, indirectly and beneficially by key management personnel, including their related parties is as follows:

| Options (nur  |                                 | Granted<br>as Remuneration | Options<br>Exercised | Options<br>Lapsed | Held at<br>30 June 2011         | Vested and<br>Vested exercisable at<br>in 2011 30 June 2011 |
|---|---------------------------------|----------------------------|----------------------|-------------------|---------------------------------|---|
| <i>Directors</i><br>M J Sweeney<br>S W Hopley               | 1,000,000<br>1,000,000          | -<br>-                     | -                    | -                 | 1,000,000<br>1,000,000          | - 1,000,000<br>- 1,000,000                                  |
| <i>Executives</i><br>J Hendrich<br>C H Naylor<br>R J D Gard | 4,200,000<br>900,000<br>900,000 | -<br>-<br>-                | -<br>-<br>-          | 1,100,000         | 3,100,000<br>900,000<br>900,000 | 450,000 900,000<br>450,000 900,000                          |
| <i>Contractors</i><br>D Maughan<br>K Hendrick               | 450,000<br>450,000              | -<br>-                     | -                    | -                 | 450,000<br>450,000              | 225,000 450,000<br>225,000 450,000                          |

#### NOTE 23 KEY MANAGEMENT PERSONNEL (cont)

|                     |             |                 |           |           |              |           | Vested and    |
|---------------------|-------------|-----------------|-----------|-----------|--------------|-----------|---------------|
|                     | Held at     | Granted         | Options   | Options   | Held at      | Vested ex | xercisable at |
|                     | 1 July 2009 | as Remuneration | Exercised | Lapsed    | 30 June 2010 | in 2010 3 | 30 June 2010  |
| <b>Options</b> (nun | nber)       |                 |           |           |              |           |               |
|                     |             |                 |           |           |              |           |               |
| Directors           |             |                 |           |           |              |           |               |
| N M Heath           | 1,000,000   | -               | -         | 1,000,000 | -            | -         | -             |
| J Hendrich          | 1,000,000   | -               | -         | 1,000,000 | -            | -         | -             |
| G A Short           | 1,000,000   | -               | -         | 1,000,000 | -            | 1,000,000 | -             |
| M J Sweeney         | 1,000,000   | -               | -         | -         | 1,000,000    | 1,000,000 | 1,000,000     |
| S W Hopley          | 1,000,000   | -               | -         | -         | 1,000,000    | 1,000,000 | 1,000,000     |
| Executives          |             |                 |           |           |              |           |               |
|                     | 5 200 000   |                 |           | 1 100 000 | 4 200 000    |           |               |
| J Hendrich          | 5,300,000   | -               | -         | 1,100,000 | 4,200,000    | -         | -             |
| C H Naylor          | 1,300,000   | -               | -         | 400,000   | 900,000      | 450,000   | 450,000       |
| R J D Gard          | 900,000     | -               | -         | -         | 900,000      | 450,000   | 450,000       |
| Contractor          |             |                 |           |           |              |           |               |
| <i>Contractors</i>  | 450.000     |                 |           |           | 450.000      | 225 000   | 225 000       |
| D Maughan           | 450,000     | -               | -         | -         | 450,000      | 225,000   | 225,000       |
| K Hendrick          | 450,000     | -               | -         | -         | 450,000      | 225,000   | 225,000       |

## NOTE 24 SHARE BASED PAYMENT PLANS

Senior Executives and Officers Option Plan

Share options are granted to senior executives and non-executive directors. There were 3,600,000 share options granted during the financial year (2010: nil).

#### Movements in share options on issue during the year:

|  | 2011        | 2010        |
|--|-------------|-------------|
|  | Options     | Options     |
| Outstanding at the beginning of the year | 8,900,000   | 13,400,000  |
| Granted during the year                  | 3,600,000   | -           |
| Forfeited during the year                | (1,100,000) | (4,500,000) |
| Exercised during the year                | -           | -           |
| Outstanding at the end of the year       | 11,400,000  | 8,900,000   |
|  |             |             |

In October 2010, 1,500,000 share options were granted to an executive exercisable at a price of 50 cents per option on or before 4 October 2015. These options vest 50% on 4 October 2011 and 50% on 4 October 2012.

The fair value of the options at date of grant was estimated to be 22.8 cents for the options vesting on 4 October 2011 and 25.1 cents for options vesting on 4 October 2012. The fair value was determined using a Binomial pricing model, taking into account the terms and conditions upon which the options were granted, and using the following inputs to the model:

| Expected volatility                    | 81%       | Contractual life (years)               | 5         |
|--|-----------|--|-----------|
| Risk-free interest rate                | 4.9%      | Dividend yield                         | 0%        |
| Early exercise multiple/estimated life |           | Early exercise multiple/estimated life |           |
| for options expiring 4 October 2011    | 3.8 years | for options expiring 4 October 2012    | 4.2 years |

The total amount expensed in the year relating to these share options was \$198,844.

#### NOTE 24 SHARE BASED PAYMENT PLANS (cont)

The effects of early exercise have been incorporated into the calculations by using an expected life for the option that is shorter than the contractual life based on historical exercise behaviour, which is not necessarily indicative of exercise patterns that may occur in the future.

In May 2011, 1,200,000 share options were granted to an executive exercisable at a price of 50 cents per option on or before 4 April 2016. These options vest 50% on 4 April 2012 and 50% on 4 April 2013.

The fair value of the options at date of grant was estimated to be 9.1 cents for the options vesting on 4 April 2012 and 10.2 cents for options vesting on 4 April 2013. The fair value was determined using a Binomial pricing model, taking into account the terms and conditions upon which the options were granted, and using the following inputs to the model:

| Expected volatility                    | 94%       | Contractual life (years)               | 5         |
|--|-----------|--|-----------|
| Risk-free interest rate                | 5.0%      | Dividend yield                         | 0%        |
| Early exercise multiple/estimated life |           | Early exercise multiple/estimated life |           |
| for options expiring 4 April 2012      | 3.0 years | for options expiring 4 April 2013      | 3.5 years |

The total amount expensed in the year relating to these share options was \$21,300.

The effects of early exercise have been incorporated into the calculations by using an expected life for the option that is shorter than the contractual life based on historical exercise behaviour, which is not necessarily indicative of exercise patterns that may occur in the future.

In June 2011, 900,000 share options were granted to an executive exercisable at a price of 50 cents per option on or before 1 March 2016. These options vest 50% on 1 March 2012 and 50% on 1 March 2013.

The fair value of the options at date of grant was estimated to be 9.7 cents for the options vesting on 1 March 2012 and 10.9 cents for options vesting on 1 March 2013. The fair value was determined using a Binomial pricing model, taking into account the terms and conditions upon which the options were granted, and using the following inputs to the model:

| Expected volatility                    | 94%       | Contractual life (years)               | 5         |
|--|-----------|--|-----------|
| Risk-free interest rate                | 5.1%      | Dividend yield                         | 0%        |
| Early exercise multiple/estimated life |           | Early exercise multiple/estimated life |           |
| for options expiring 1 March 2012      | 3.0 years | for options expiring 1 March 2013      | 3.5 years |

The total amount expensed in the year relating to these share options was \$22,725.

The effects of early exercise have been incorporated into the calculations by using an expected life for the option that is shorter than the contractual life based on historical exercise behaviour, which is not necessarily indicative of exercise patterns that may occur in the future.

In June 2009, 2,700,000 share options were granted to executives exercisable at a price of 50 cents per option on or before 30 June 2012. These options vest 50% on 30 June 2010 and 50% on 30 June 2011.

The fair value of the options at date of grant was estimated to be 10.72 cents for the options vesting on 30 June 2010 and 13.28 cents for options vesting on 30 June 2011. The fair value was determined using a Barrier Option pricing model, taking into account the terms and conditions upon which the options were granted, and using the following inputs to the model:

| Expected volatility                    | 130%       | Contractual life (years)               | 4          |
|--|------------|--|------------|
| Risk-free interest rate                | 4.56%      | Dividend yield                         | 0%         |
| Early exercise multiple/estimated life | 2.72 years | Early exercise multiple/estimated life | 2.88 years |
| for options expiring 30 June 2010      |            | for options expiring 30 June 2011      |            |

The total amount expensed in the year relating to these share options was \$89,391 (2010: \$233,958).

#### NOTE 24 SHARE BASED PAYMENT PLANS (cont)

The effects of early exercise have been incorporated into the calculations by using an expected life for the option that is shorter than the contractual life based on historical exercise behaviour, which is not necessarily indicative of exercise patterns that may occur in the future.

At the Annual General Meeting of Shareholders on 13 November 2008 shareholders approved the granting of 1,000,000 options exercisable at a price of 50 cents per option on or before 30 September 2011 to each of Messrs M J F Sweeney and S W Hopley. These options vest on 30 September 2009.

The fair value of the options at date of grant was estimated to be 3.82 cents. The fair value was determined using a Barrier Option pricing model, taking into account the terms and conditions upon which the options were granted, and using the following inputs to the model:

| Expected volatility                    | 95%       | Contractual life | 3 years |
|--|-----------|------------------|---------|
| Risk-free interest rate                | 3.76%     | Dividend yield   | 0%      |
| Early exercise multiple/estimated life | 2.7 years |                  |         |

There was no amount expensed in the year relating to these share options (2010: \$19,100).

The effects of early exercise have been incorporated into the calculations by using an expected life for the option that is shorter than the contractual life based on historical exercise behaviour, which is not necessarily indicative of exercise patterns that may occur in the future.

On 16 June 2008, 5,300,000 share options were granted to the Chief Executive Officer, Mr J Hendrich.

The share options package is based entirely on the share price performance of the MEO; details are as follows:-

• 1.1 million Options, granted at an option price of 50 cents, vest after 50 trading days at a price at or above 85 cents, but lapse on 30 June 2010. These options lapsed on 30 June 2010 as the share price hurdle was not achieved.

• 1.1 million Options, granted at an option price of 85 cents, vest after 50 trading days at a price at or above 120 cents, but lapse on 30 June 2011. These options lapsed on 30 June 2011 as the share price hurdle was not achieved.

• 1.1 million Options, granted at an option price of 120 cents, vest after 50 trading days at a price at or above 160 cents, but lapse on 30 September 2011.

The expiry date for all options is 30 June 2012.

The following is a market capitalisation target

• 2 million options are granted at an option price of \$1.00. These Options vest when the market capitalisation of MEO reaches or exceeds \$1 billion for 30 trading days, but lapse on September 30, 2011.

The expiry date for these options is 30 June 2012.

The fair value of the options at date of grant is estimated to be 32.1 cents for the tranche of 50 cents options, 31.1 cents for the tranche of 85 cent options, 28.5 cents for the tranche of \$1.20 options and 23.1 cents for the tranche of \$1.00 options. The fair value was determined using a Barrier Option pricing model, taking into account the terms and conditions upon which the options were granted, and using the following inputs to the model:

| Expected volatility               |           | Contractual life                  | 4 years   |
|-----------------------------------|-----------|-----------------------------------|-----------|
| Risk-free interest rate           | 6.805%    | Dividend yield                    | 0%        |
| Estimated life – 50 cent options  | 1.8 years | Estimated life – 85 cent options  | 2.8 years |
| Estimated life – 120 cent options | 3.1 years | Estimated life – 100 cent options | 3.4 years |

The total amount expensed in the year relating to these share options was \$400,856 (2010:\$573,803).

### NOTE 24 SHARE BASED PAYMENT PLANS (cont)

The effects of early exercise have been incorporated into the calculations by using an expected life for the option that is shorter than the contractual life based on historical exercise behaviour, which is not necessarily indicative of exercise patterns that may occur in the future.

|   | Consoli | dated  |
|---|---------|--------|
|   | 2011    | 2010   |
| NOTE 25 AUDITORS' REMUNERATION  | \$      | \$     |
| Amounts received or due and receivable by Ernst & Young (Australia) for:                      |         |        |
| Audit or review of the financial reports  | 86,700  | 66,500 |
| Non-audit services: Tax advice & Risk Management services                                     | 25,960  | 5,000  |
|   | 112,660 | 71,500 |
| Amounts received or due and receivable by related practices of Ernst & Young (Australia) for: |         |        |
| Due diligence services provided by overseas Ernst & Young firm                                | 33,264  | -      |
|   | 145,924 | 71,500 |
|   |         |        |

#### NOTE 26 INTERESTS IN JOINTLY CONTROLLED ASSETS

MEO Australia, through its wholly-owned subsidiaries, TSP Arafura Petroleum Pty Ltd and Oz-Exoil Pty Ltd, holds a 50% interest in the NT/P68 Joint Venture following registration by the Designated Authority of Eni Australia Limited as a joint venture participant. The principal activity of the joint venture is the exploration, development and production of hydrocarbons.

MEO Australia, through its wholly-owned subsidiary - North West Shelf Exploration Pty Ltd, holds a 25% interest in WA-360-P and a 50% interest in WA-361-P. The principal activity of the joint venture is the exploration, development and production of hydrocarbons.

MEO Australia, through its wholly-owned subsidiary – South Madura Exploration Company Ltd, holds a 30% interest in the South Madura Production Sharing Contract. The principal activity of the joint venture is the exploration, development and production of hydrocarbons.

#### Commitments related to joint venture assets

Commitments relating to the joint venture assets are set out in Note 21 to the accounts.

#### **Contingent liabilities**

As at 30 June 2011, there are no contingent liabilities relating to NT/P68 or WA-361-P, WA-360-P or South Madura joint ventures.

## NOTE 27 PARENT ENTITY INFORMATION

|  | 2011         | 2010         |
|--|--------------|--------------|
| Information relating to MEO Australia Limited                              | \$           | \$           |
| Current assets   | 91,389,397   | 36,011,211   |
| Total assets   | 203,405,977  | 161,346,313  |
| Current liabilities  | 1,548,403    | 702,116      |
| Total liabilities  | 1,639,177    | 761,364      |
| Issued capital   | 238,261,144  | 203,971,710  |
| Share based payments reserve   | 1,520,440    | 1,129,424    |
| Accumulated losses   | (38,014,784) | (44,516,185) |
| Total shareholders' equity   | 201,766,800  | 160,584,949  |
|  |              |              |
| Profit/(loss) of the parent entity   | 6,159,301    | (4,251,504)  |
| Total comprehensive income /(loss) of the parent entity                    | 6,159,301    | (4,251,504)  |
| Details of any guarantees entered into by the parent entity in relation to |              |              |
| the debts of its subsidiaries  | n/a          | n/a          |
| Details of any contingent liabilities of the parent entity                 | n/a          | n/a          |
| Details of any contractual commitments by the parent entity for the        |              |              |
| acquisition of property, plant or equipment.                               | n/a          | n/a          |

## NOTE 28 EVENTS SUBSEQUENT TO BALANCE DATE

There has not arisen in the interval between the end of the financial year and the date of this report any item, transaction or event of a material and unusual nature likely, in the opinion of the directors of the Company, to affect significantly the operations of the Group, the results of those operations, or state of affairs of the Group, in future financial years.

## **MEO** Australia Limited

ABN 43 066 447 952

## **DIRECTORS' DECLARATION**

In accordance with a resolution of the directors of MEO Australia Limited, I state that: In the opinion of the directors:

- (a) The financial statements, notes and the additional disclosures included in the Directors' Report designated as audited, of the Company and of the consolidated entity are in accordance with the *Corporations Act* 2001, including:
  - (i) Giving a true and fair view of the Company's and the consolidated entity's financial position as at 30 June 2011 and of their performance for the year ended on that date.
  - (ii) Complying with Accounting Standards and Corporations Regulations 2001.
- (b) There are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.
- (c) The financial statements and notes comply with International Financial Reporting Standards as issued by the International Accounting Standards Board.

This declaration has been made after receiving the declarations required to be made to the Directors in accordance with Section 295A of the *Corporations Act* 2001 for the financial year ended 30 June 2011.

## On behalf of the Board

J HENDRICH Managing Director & Chief Executive Officer Melbourne, 9 September 2011



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# Independent Auditor's Report to Members of MEO Australia Limited

# Report on the Financial Report

We have audited the accompanying financial report of MEO Australia Limited, which comprises the consolidated statement of financial position as at 30 June 2011, the consolidated statement of comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory notes, and the directors' declaration of the consolidated entity comprising the company and the entities it controlled at the year's end or from time to time during the financial year.

# Directors' Responsibility for the Financial Report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001* and for such internal controls as the directors determine are necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error. In Note 2(b), the directors also state that, in accordance with Accounting Standard AASB 101 *Presentation of Financial Statements*, that the financial statements comply with International Financial Reporting Standards.

# Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, we consider internal controls relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal controls. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

# Independence

In conducting our audit we have complied with the independence requirements of the *Corporations Act* 2001. We have given to the directors of the company a written Auditor's Independence Declaration, a copy of which is included in the directors' report. In addition to our audit of the financial report, we were engaged to undertake the services disclosed in the notes to the financial statements. The provision of these services has not impaired our independence.



# Opinion

In our opinion:

- a. the financial report of MEO Australia Limited is in accordance with the *Corporations Act 2001*, including:
  - i. giving a true and fair view of the consolidated entity's financial position as at 30 June 2011 and of its performance for the year ended on that date; and
  - ii. complying with Australian Accounting Standards and the *Corporations Regulations 2001*; and
- b. the financial report also complies with *International Financial Reporting Standards* as disclosed in Note 2(b).

# Report on the Remuneration Report

We have audited the Remuneration Report included on pages 11 to 19 of the directors' report for the year ended 30 June 2011. The directors of the company are responsible for the preparation and presentation of the Remuneration Report in accordance with section 300A of the *Corporations Act 2001*. Our responsibility is to express an opinion on the Remuneration Report, based on our audit conducted in accordance with Australian Auditing Standards.

## Opinion

In our opinion, the Remuneration Report of MEO Australia Limited for the year ended 30 June 2011, complies with section 300A of the *Corporations Act 2001*.

Ernste Young

Ernst & Young

Matthew A. Honey Partner Melbourne 9 September 2011